Board of Selectmen

The Board of Selectmen is pleased to submit this report, the one hundred twenty-ninth, on the activities of the Town of Rockland.

At the annual town elections on Saturday April 12, 2003 Lawrence J. Chaffee was re-elected to the Board of Selectmen, the Board re-organized for the coming year as follows:

Larry J. Ryan, Chairman
Lawrence J. Chaffee, Vice Chairman
John R. Llewellyn
Mary A. Parsons
Louis U. Valanzola

The Town and the Selectmen were faced with very difficult financial challenges in 2003. State Aid for Fiscal Year 2003 was reduced \$237,823 and Fiscal Year 2004 was reduced \$1,522,000, the largest reduction on the South Shore. The Selectmen working with the Finance Committee managed to absorb these reductions without layoffs but required the use of the entire \$826,000 from the Town's "Free Cash". The outlook for Fiscal Year 2005 does not look any brighter. The Town held a Special Election on December 6th to determine if the voters would approve a "Debt Exclusion" question authorizing the expenditure of \$2 million dollars for the improvement of the roads. Unfortunately, one of the biggest snowstorms of the year hit holding the vote down to just over 700 people, the question was narrowly defeated.

The Board has also worked to develop other sources of revenue to offset the State Aid cuts starting with a temporary hiring freeze and accepting the State's

Early Retirement Option. The Town Treasurer held a Tax Title Auction that raised \$500,000.00 and the Town will also be selling the empty lot at the corner of School and Blanchard Streets during 2004. The Town received Federal reimbursement of \$72,006.17 for snow removal relating to the snowstorm of February 17th-19th, 2003; based on the efforts of Emergency Management Director Bob Bowles, Highway Department Administrative Assistant Elizabeth Parker and Town Administrator Brad Plante.

The Board would like to acknowledge all the employees both from the School Department and the Town that retired during the 2003 year. The Board would like to especially thank the Department Heads that retired after many years of service; Chief Kevin Henderson, Tax Collector Paula McClure, Veteran's Agent Mary Jane Letizia, Council on Aging Director Barbara McGarry and School Business Manager Judy Killinger.

The Selectmen are also pleased to thank all the people involved with the Community Center. The Community Center is now completely self-sufficient and is a daily beehive of activity and the Town Hall saw the total replacement of the existing roof. The Selectmen and Town Administrator would also like to again send condolences to the family of Mary Hoitt who passed away while an active employee of Town Hall as well as the families of all the former Rockland Employees that have passed during this year.

The Board of Selectmen would finally like to thank all the Town of Rockland employees for their unwavering service during a very difficult year and their hopes that the coming year sees improvement in the economy and the Town's financial situation.

Board of Assessors

To the Honorable Board of Selectmen:

We hereby submit our report for the fiscal year ending June 30, 2003

| AMOUNTS REQUIRED TO BE RAISED: | |
|--|--------------------------|
| Appropriations at Town meeting | \$38,516,107.76 |
| Tax Title Expense | 24,000.00 |
| Debt & Interest Charges | 1,206.15 |
| Cherry Sheet Offsets | 37,063.00 |
| Teachers' Pay Deferral | 426,667.00 |
| Other | 31,222.74 |
| | |
| State & County Charges Allowance for Abatements & Exemptions (Overlay) | 853,052.00 244,771.24 |
| TOTAL AMOUNT TO BE RAISED: | • |
| TOTAL AMOUNT TO BE RAISED. | 40,134,109.89 |
| LOCAL RECEIPTS NOT ALLOCATED (ESTIMATES, BASED ON PRIOR Y | EAR) |
| Motor Vehicle & Trailer Excise | 1,691,896.00 |
| Hotel/Motel Room Taxes | 201,400.00 |
| Penalties & Interest on Taxes Payments in Lieu of Taxes | 82,000.00 68,000.00 |
| Water | 1,796,625.00 |
| Sewer | 1,749,278.00 |
| Trash | 1,145,367.00 |
| Other Services (Ambulance) Misc. Fees | 408,000.00 114,848.00 |
| Licenses & Permits | 206,475.00 |
| Fines | 62,675.00 |
| Interest Income | 40,000.00 |
| Additional Lottery TOTAL OF ESTIMATED LOCAL RECEIPTS: | 175,763.00 |
| TOTAL OF ESTIMATED LOCAL RECEIPTS. | \$ 7,742,327.00 |
| ESTIMATED RECEIPTS AND AVAILABLE FUNDS | |
| Total Estimated Receipts from State | \$11,554,712.00 |
| Estimated Receipts (Local) | 7,742,327.00 |
| Free Cash | 825,625.00 |
| Other Available Funds | 468,205.40 |
| Teachers' Pay Deferral | 373,333.00 |
| Stabilization Fund | 600,000.00 |
| TOTAL: | 21,564,202.40 |
| 1 O 1/ (L. | 21,007,202.40 |

RECAPITULATION SHEET

| Gross Amount to be Raised | \$ 40,134,109.89 |
|-------------------------------------|------------------|
| Estimated Receipts & Available | 21,564,202.40 |
| Net Amount to be raised by Property | 18,569,907.49 |

| Real Property Valuations | \$1,365,618,500.00 |
|------------------------------|--------------------|
| Personal Property Valuations | 31,665,735.00 |
| Total Property Valuations | \$1,397,284,235.00 |
| Tax Rate Per Thousand | 13.29 |
| Real Property Tax | \$18,149,069.87 |
| Personal Property Tax | <u>420,836.62</u> |
| Total Taxes Levied | \$18,569,907.49 |

TOTAL OF ADDITIONAL TAXES LEVIED ON PROPERTY

Sewer Assessments added to tax bills

| Principal (Apportionment Betterments) | 6,588.89 |
|---------------------------------------|------------|
| Interest (Apportionment Betterments) | 2,882.14 |
| Unpaid Sewer Usage Liens | 69,528.73 |
| Trash Liens | 62,337.91 |
| Total Additional Taxes | 141,337.69 |

The Board of Assessors wish to express our sincere thanks to everyone, including the Town officials, clerical staff and the taxpayers for their cooperation throughout the year.

Respectfully submitted,

Frank DelPrete, Chairman James McKinnon Walter J. Byrne, III Joseph A. Gibbons, M.A.A. Assistant Assessor/Appraiser

Board of Health

To The Honorable Board of Selectmen:

It is with pleasure that we submit the 2003 Annual Report of the Rockland Board of Health.

During 2003 major emphasis was placed on emergency preparedness. The Health Agent participated in several training sessions dealing with possible bioterrorism events, as well as natural disasters. As a member of the Local Emergency Planning Committee, the Health Agent met regularly with Town emergency personnel to coordinate response plans.

In 2003 solid waste tonnages decreased slightly, recycling tonnages continue to increase. The Board appreciates the efforts of the residents.

Due to the overwhelming participation in the Bulky Waste Voucher Program established in 2002, the Board of Health again offered the program in 2003. This program continues to be well received.

The Board continues to be an active participant in the South Shore Recycling Cooperative. Through the Cooperative the Board was able to take advantage of a regional household hazardous waste collection contract thus realizing a substantial cost savings.

Although, hit with major cuts in funding, the Tobacco Control Program continued to provide educational and enforcement services to the Town.

A non-binding referendum question on the Town election ballot found overwhelming local support for smoke-free restaurants and workplace. The Board was in the process of developing a regulation and scheduling hearings, however, a statewide regulation is set to go into effect as of July 5, 2004.

Continued budget cuts at the State level have resulted in a reduction in local services. Many services provided to cities and towns at no cost are no longer offered. Those services still offered are provided on a limited basis.

The Town had two birds that tested positive for the West Nile Virus. There were no human cases reported.

During the year 152 complaints were addressed; 197 routine inspections were performed for food service establishment; additional inspections were performed on housing units, swimming pools, and mobile vendor units.

As always the Department would like to thank Bob Corvi and the Highway Department personnel along with Peter Ewell and the Park Department personnel for their assistance at the Beech Street Recycling Center. We would also like to thank all Town Departments for their continued support.

Respectfully submitted,

Stephen B. Nelson, Chairman Victoria Deibel, Vice Chairman Paul M. Mooney, Member Janice McCarthy, Health Agent J. Pat Donnelly, Administrative Assistant

Highway Department

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

I hereby submit the Annual Report of the Highway Department for the year 2003

MAINTENANCE OF ROADS

Springtime saw many potholes due to the winter months taking its toll on our roads. During the summer we replaced the cold patch in the potholes with hot top.

CATCH BASINS

Damaged catch basins and manholes were rebuilt or repaired. Other catch basins were cleaned of sand and leaves for proper water flow.

TRAFFIC SIGNS AND STREET MARKINGS

Street lane markings were painted on main roads. Stop lines and crosswalks were also painted. Street signs were installed at the request of the Board of Selectmen and the Police Department.

MISCELLANEOUS

Other projects during the year were the filling of potholes, patching roads and sidewalks, sanding and plowing Town streets, sweeping roadways, repairing and doing preventive maintenance on all trucks and equipment, as well as assisting other departments with equipment and manpower.

At this time, I wish to express my sincere thanks to the residents and other town departments for their cooperation throughout the year. A special thanks to the men and our secretary at the Rockland Highway Department for a job well done over the year.

Respectfully submitted Robert Corvi, Jr., *Highway Superintendent*

Housing Authority

To the Honorable Board of Selectmen and the Citizens of Rockland:

I hereby submit the Annual Report of the Rockland Housing Authority for the year 2003. The Board of Commissioners meet on the fourth Monday of the month, alternating between the Studley Court and Garden Terrace Community Rooms.

The staff consists of:

Executive Director

Leased Housing Administrator

Financial Bookkeeper

Maintenance Supervisor

The Annual Meeting was held on Monday, April 28, 2003, and the following officers were elected:

| Chairman | Richard E. Mitchell |
|-----------------------|---------------------|
| Vice-Chairman | Ann P. Shannnon |
| Treasurer | Michael J. Botelho |
| Vice Treasurer | Eldridge W. Buffum |
| State Appointee | Rite M. Howes |
| Resident Commissioner | Irene Boudrot |

The State and Federal Programs administered by the Authority are as follows:

| State (400-1) | Elderly/Disabled | 42 |
|--|-------------------------|------------|
| State (MRVP/MHFA) | Family/Elderly | 17 |
| Federal (133-1) Elderly/Handicapped/Disabled | | |
| Federal (Section-8V) | Elderly/Disabled/Family | <u>154</u> |
| Total Units Administered | | 253 |

We are under the jurisdiction of the State Division of Housing and Community Development (DHCD) and the Federal Housing and Urban Development (HUD), and are audited by these agencies. Once again the Rockland Housing Authority has received a commendation from the Secretary of HUD for being a High Performer.

Waiting Lists

The Studley Court and Garden Terrace waiting lists are the only open lists at this time. Currently there are 121 applicants on the list for Garden Terrace and 82 applicants on the list for Studley Court.

The Section 8 waiting list is closed.

I wish to extend my sincere gratitude to the Staff and Board of Commissioners for their assistance and dedication this past year. I also extend my thanks to the Rockland Fire Department, the Rockland Police Department, the Rockland Water and Sewer Departments, and the Rockland Highway Department for their service and cooperation.

Election in April, 2004. Ann served as a Commissioner since May of 1992, and Vice Chairman for most of that time.

Respectfully submitted,

James A. Kaszanek, *PHM*Executive Director

Memorial Library

To the Honorable Board of Selectmen and the Citizens of the Town of Rockland:

Fiscal year 2003 saw many changes at the public library. Hours of operation were reduced and three members of the staff retired. There were other changes also. Loan periods were standardized (a longer period for some items), and the overdue fine schedule was revised (reduced fines for some types of materials).

And yet, the public use of the Rockland Memorial Library continued to grow. The electronic door counter tallied 88,873 visitors entering the library. Library users borrowed 105,448 items, including 13,892 video recordings. In addition, almost 7,000 people signed up to use one of our 8 Internet access workstations. The staff signed up 987 new borrowers this fiscal year.

In July 2002, the annual summer reading program, "A Star Spangled Summer at Your Library," began with several events to promote reading throughout the summer months. Programs such as The Discovery Club, Family Story Hours on the library lawn, Neighborhood Story Times, Reach for the Stars, and the Mother/Daughter Brown Bag Reading Club were well attended. "Hip Hop Live," a special production funded by the Rockland Cultural Council, was enjoyed by all. At the Summer Reading Finale 150 library users enjoyed make-your-own ice cream sundaes.

Throughout the year several other children's programs were held including the Grade One Open House, Chinese New Year Celebration, Silly Stories for a Spring Day, Pre-school story times, and Tiny Tots Story Time, a program designed for children ages newborn to 31/2 years with their parent/caregiver. In addition, over 3,900 students came to the library with their classes throughout the school year.

A variety of adult programs was also held at the library. In October 2002 "In Her Own Voice: a Visit with Eleanor Roosevelt" as portrayed by Robin Lane was attended by over 100 people. The 4th Tuesday Book Discussion Group continued and the College Bound Series was a success. The library's meeting room was used 328 times. Several community groups, such as Partners Home Care, Visiting Nurses Association, South Shore Writers Group, Rockland Country Garden Club, North River Collaborative, Rockland Little League, and the Rockland Chamber of Commerce, Girl Scouts, Boy Scouts, Cub Scouts and Brownies met at the library. In addition, State Rep. Robert Nyman continued to hold monthly office hours at the library.

"Information at Your Fingertips," an LSTA grant of \$20,000 received last year from the Massachusetts Board of Library Commissioners, completed its second and final year. Beverly Brown, Project Director, and Jane Gilbert, Youth Services Librarian developed the program in which 404 library users attended classes on Internet safety and information literacy. As a result of the grant the library now has a new portable, wireless computer lab which can be set up on an as-needed basis in the library's meeting room.

Trustees funds were utilized to sponsor the Isabella Stewart Gardner Museum pass. In addition, trustees funds were also used to purchase three newspaper subscriptions, numerous books on tape, reference volumes, and books for the circulating collection.

The Rockland Memorial Library Foundation continued to thrive in FY2003. With Kelli O'Brien McKinnon as the Development Coordinator, the Foundation raised almost \$600 in the annual Adopt a Magazine campaign. The Rockland Lions Club presented \$2,500 to the Foundation. The Foundation also purchased \$1,375 worth of books, magazines, videos and music CDs. Over \$4,000 was spent by the Foundation for children's programming.

FY 2003 also brought several changes to the library staff. In January Jane Long, Library Technician, assumed full time status. The staff and trustees also bid a fond farewell to two retiring staff members, Rudy Childs, Custodian, and Marilyn Long, parttime Library Technician. With the hiring freeze imposed by the Selectmen these positions could not be filled. Jane Gilbert, Youth Services Librarian, resigned at the end of March. The hiring freeze was still in effect and the library had to reduce its hours after Memorial Day, by closing Saturdays, Tuesday evenings and Wednesday mornings. Children's programs were greatly reduced.

Marcia Manning did not run for re-election as library trustee in 2003. The board would like to extend its sincerest thanks to Mrs. Manning for her dedication to the library for 19 years. We also warmly

welcome our newly elected Trustee, Richard Tetzlaff.

Respectfully submitted,

Kathleen Looney, Chairperson
Marie Buchan Colburn, Vice-Chairperson
Sandra Stephenson, Treasurer
James F. Flanagan, Secretary
Christina Denenberg
Richard Tetzlaff
Denise Medeiros, Library Director

Park Department

To the honorable Board of Selectmen and the Citizens of Rockland.

The following is a report of the Rockland Park Department for the year ending December 31, 2003.

The main function of the Park Department is to supply the best conditions possible on our fields and parks for the community. We maintain 113 acres of grass, 15 ball fields, 2 running tracks, and 3 playgrounds for the residents of Rockland. Twenty-five permits were issued out in the past year ranging from company games to carnivals to our usual youth programs and adult programs.

We would like to thank the following people and groups for their generous assistance and help in this past year:

Ed Kimball & Youth Football for installing a well on our practice football field – Lerendo Lima & S.S.S.S.C. for all their work at the stadium project – last but not least, Mark Flaherty, Tom Roach, Joe Reis, John Cashman & DelCorp for all their effort & work towards lighting up Veterans Memorial Stadium for baseball in the Spring.

As always, thanks to all the departments for helping out throughout the year and a special thanks to Bob Corvi & the Highway Department for their day in and day out service and assistance.

Respectfully submitted,

Peter Ewell, Superintendent Catherine Stewart, Chairman Robert Mahoney, Field Coordinator Wayne Boyd, Secretary



Park Department Field

Planning Board

To the Honorable Board of Selectmen and the Citizens of the Town of Rockland:

The members of the Planning Board continue their diligent work to assure that applications submitted for consideration by the Board meet the regulations and by-laws set forth by the Town of Rockland and the Commonwealth of Massachusetts. In an effort to maintain a high standard of quality, which is consistent and reflective of Rockland, the board members make a special effort to work cooperatively with other Town departments and boards.

During the past year, the Board approved the Extended Stay of America, Walgreens, Venture Tape's expansion project, and Sons of Italy. The Salem Woods subdivision is currently under the review process by the Board, and the preliminary plans for Commerce Road were recently denied.

Working cooperatively with the Town Engineer over the last year there have been several suggested revisions to the Zoning By-laws and Rules and Regulations to bring them to current standards.

Respectfully submitted,

Robert Baker, Chairman
Deborah O'Brien
Donald Cann
Mark Gardner
Edward Henderson

Sewer Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Rockland:

The Rockland Sewer Commission respectfully submits the following report for activities during the calendar year of 2003.

The rebuilding of the two Pump Stations on Hingham Street has been completed and both stations are now operational.

Engineering is just about complete for the replacement of the force-main for Hingham Street South, and then engineering will begin for Hingham Street North force-main. The South force-main project should be completed in the Spring 2004.

At this time, about 94% of the homes and businesses in the Town of Rockland connected to the Municipal Sewer System.

We are entering our 7th year of a 10-year contract with US Filter Operating Services, who maintains and operates the Rockland Wastewater Treatment Plant.

The Rockland Sewer Commission would like to thank all town Departments for their help and support throughout the year.

Respectfully submitted,

Robert Corvi Sr., Chair William Stewart, Vice Chair Walter Simmons. Commissioner

Board of Water Commissioners

To the Inhabitants of the Town of Rockland:

The Board of Water Commissioners respectfully submits the following report for the Rockland Water Department.

During the year 2003 the Department completed our first total department evaluation, establishing a fixed asset to the Town of Rockland of \$5,347,769.00.

With the continuing expansion of the Hannigan Reservoir, it became apparent that the town is under equipped to provide any rescue operation for a body of water of this size. Working in conjunction with the Fire Department a Rescue Boat was purchased. This is for the benefit of the entire populace. The Fire Department trained on this boat and will be able to utilize it throughout the town. It is everyone's hope that the boat will never be needed, but should the occasion arise the investment will be priceless.

In the latter part of the year we began our gate valve replacement program. Gate valves were installed at the intersections of Grove Street and Plain Street as well as Grove Street and West Water Street. This was done to accommodate the Highway Department prior to the paving of Grove Street. We will continue with this program testing and replacing gate valves as needed until the entire town has a functional system to control all water flows.

Although we are not as bad as the rest of the country, where it has been determined that the number one expense facing the water industry is the replacement of the antiquated infrastructure. We have been methodically replacing our mains as funds become available but still have older pipes in the system. This was evident when replacing the valve at the West Water Street intersection and the year stamped on the exposed pipe was 1893.

As always we are proud of our staff. They are hard working individuals. A fact that is sometimes missed is that they are the water professionals providing you with a safe supply of drinking water. All the staff is licensed in their profession and are always advancing their skills by attending training classes in an effort to remain the high quality professionals they are.

The Water Department appreciatively acknowl-

edges all the departments in Town for their dedication and assistance.

"With Water Works Pride"

Rockland Board of Water Commissioners
Patrick P. Irwin, Chairman
Thomas W. Hannigan, Secretary
R. Michael Fitzgibbons
Daniel F. Callahan, Superintendent

Abington/Rockland Joint Board of Water Commissioners

To the Inhabitants of the Town of Rockland:

The Board of Water Commissioners respectfully submits the following report from the Abington/Rockland Joint Water Works.

The Abington/Rockland Joint Water Works delivered 1,052,125,500 gallons of water throughout the year. The following record details our monthly pumping rate:

| JANUARY | 85,916,700 gals |
|-----------|-----------------|
| FEBRUARY | 80,253,600 gals |
| MARCH | 87,762,300 gals |
| APRIL | 87,188,200 gals |
| MAY | 92,425,700 gals |
| JUNE | 92,753,100 gals |
| JULY | 98,448,000 gals |
| AUGUST | 93,053,400 gals |
| SEPTEMBER | 92,842,300 gals |
| OCTOBER | 89,330,800 gals |
| NOVEMBER | 77,926,700 gals |
| DECEMBER | 78,169,200 gals |

The greatest amount pumped in one day was 3,757,300 gallons on July 05, 2003.

The year 2003 presented many challenges to the water department. Challenges ranging from the physical, such as repairing leaks in our standpipe storage tanks (substantially contributing to loss of treated water), to the educational.

On the educational side of the ledger we have undertaken such endeavors as installing video equipment in the Rockland Town Hall, which continuously runs videos depicting the progress of our major Reservoir Expansion Project. We developed a web page, and provide a dedicated phone line for emergency reporting as well as general information, such as the location of our flushing crews.

We have many Capital Improvement Projects on the table. These projects are necessitated by the age of our system. Funding is a concern and we applied for many different grants and/or low interest loans. It is our desire to receive this funding and utilizing it as a launch point for the continuous upgrading of the system in order to enhance the quality of the product delivered to your home.

The department purchased enhanced water quality monitoring software as the second phase to our monitoring upgrade program. This will allow us quicker access to water quality indicators, and allow us to continually monitor the water leaving our treatment plants.

Remember our Mission Statement is "to deliver safe drinking water to every consumer". Our dedicated staff has this year as every other year succeeded in achieving that goal. With your continued support and the dedication of your Water Works Professionals we look forward to the future with excited anticipation.

"With Water Works Pride"

Abington/Rockland Joint Water Works Commissioners

Patrick P. Irwin, Co-Chairman Steven D. Bradbury, Co-Chairman John Warner, Secretary Thomas W. Hannigan R. Michael Fitzgibbons Richard Muncey Daniel F. Callahan, Superintendent

School Committee

This past year has been one that has been most different for your schools. Reduction in State aid has resulted in a difficult task to maintain quality education. Reductions in staff positions have led to increased class size at all levels. State and Federal mandates while well intentioned do not contain adequate funding.

This task of funding affects not just your schools but all Town Departments. At times during this past year, the situation has caused some tension between this Committee and other Town Boards. Despite these differences, there is one common theme that all can agree upon is that reliance on the real estate tax to fund local education must end. Once again Rockland is a plaintiff before the State Supreme Court to end this practice. The court ruling is due shortly. The Committee thanks the townspeople for your support in this just cause.

Despite all difficulties, there are good things happening in your schools. Elsewhere in the report of the School Department you can read them.

Assistant Superintendent James Kerrigan will become the Superintendent of Schools on July 1st upon the retirement of Dr. William Compton. The Committee

thanks Dr. Compton for his years of service and wishes him well for his future.

The Committee thanks the townspeople for their continual support.

Rockland School Committee Edward P. Damon, Chairman Richard J. Phelps, Vice Chairman Michelle E. Pezzella, Secretary Thomas F. Mills, Jr. Mark S. Norris

Report of the Town Accountant

To The Honorable Board of Selectmen:

In accordance with Chapter 41, Section 61 of the Massachusetts General Laws, I here with submit the report of the Town Accountant for the Fiscal Year July 1, 2002 through June 30, 2003. Recognition goes to Assistant Town Accountant Frances Parker for her many years of dedication to the Accounting Department. Special recognitiongoes to Diane McClure, Accounting Assis-

tant, who provided additional assistancebeyond her normal duties converting to the new Munis 4GL System

During the Fiscal Year 2003, the Chart of Accounts was redesigned to reflect that allthe accounts were properly set up by fund and type. In November, 2002, the GeneralLedger, Accounts Payable, and Budgeting were migrated from the Munis Cobol to theMunis 4GL accounting software systems. Subsequently, the Cash Receipts andGeneral Accounts Receivable module was migrated in the Summer of 2003. The remaining modules - Real and Personal Property Taxes, Tax Titles and Excise Taxes were migrated to Munis 4GL in the Fall of 2003 (FY2004).

This report reflects a new format similar to the information reported in Schedule A.Beginning with the General Fund and moving through all the other funds as recorded in the new General Ledger in Munis 4GL, the report first shows receipts, the expenditures which were broken into Payroll and Other Expenditures. Please note the receipts in Capital Projects were the result of issuing bonds in July, 2002 for the projects.

Respectfully submitted,

John K. Franey, CPA Town Accountant

DETAIL OF RECEIPTS AND EXPENDITURES RECEIPTS FOR FISCAL YEAR 2002-2003 GENERAL FUND RECEIPTS

TAXES

| Current Year | | |
|---|---------------------|-----------------|
| Real Estate | \$17,252,551.94 | |
| Personal Property | <u>\$356,032.91</u> | \$17,608,584.85 |
| Prior Years | | |
| Real Estate | \$232,653.57 | |
| Personal Property | <u>\$12,538.25</u> | \$245,191.82 |
| FY04 Tax collected in FY03 | | \$36,076.82 |
| Motor Vehicle Excise Taxes | | \$1,748,465.72 |
| Penalties and Interest | | |
| Real Estate Interest & Demands | \$44,534.31 | |
| Motor Vehicle Excise Interest & Demands | \$39,324.30 | |
| Personal Property Interest & Demands | \$3,566.83 | |
| Payment in Lieu of Taxes | \$82,232.42 | |
| Hotel/Motel Tax | \$236,255.00 | |
| Pro Forma Tax | \$4,751.89 | |
| Tax Title Revenue | \$156,683.72 | |
| Tax Title Interest | \$28,307.91 | |
| Abandoned Property | <u>\$2,422.62</u> | \$598,079.00 |

| CHARGES FOR SERVICES/OTHER DEPARTMENT REVENUES | | |
|---|------------------------------|-----------------------|
| Ambulance Fees | \$430,439.26 | |
| Trash Fees/Surcharges | \$1,134,239.83 | |
| Board of Health Fees | \$7,322.47 | |
| Fire Department | \$13,928.00 | |
| Police Department | \$1,591.00 | |
| Planning | \$8,136.80 | |
| Surcharge/Support - Treasurer | \$299.00 | |
| Municipal Lien | \$43,701.37 | |
| Release of Betterments | \$128.00 | |
| Outside Detail | \$10,698.30 | |
| Assessors Department Miscellaneous - Treasurer | \$1,001.50 \$1,277.69 | |
| Town Clerk | \$32,130.37 | |
| Miscellaneous | \$19,763.93 | \$1,704,657.52 |
| Misochanoods | <u>Ψ10,7 00.00</u> | Ψ1,704,007.02 |
| LICENSES, PERMITS AND FEES | | |
| Building Department | \$148,917.56 | |
| Plumbing Department | \$9,395.00 | |
| Gas Department | \$6,650.00 | |
| Weights/Measures | \$1,701.00 | |
| Wiring | \$28,587.00 | |
| Selectmen | \$61,093.17 | * / |
| Veterans | <u>\$921.15</u> | \$257,264.88 |
| FEDERAL REVENUE | | |
| Medicaid | | \$423,818.00 |
| | | · |
| STATE REVENUE | | |
| State RecBlind Abate. | \$38,600.00 | |
| State RecElderly Abate. | \$48,342.00 | |
| State RecChapter 70 | \$10,015,816.00 | |
| State RecPolice Care | \$90,058.00 | |
| State RecVeteran Receipts | \$91,978.63 | |
| State Rec Lottery State Rec Additional Assist. | \$2,243,917.00 | 610 040 050 00 |
| State Rec Additional Assist. | <u>\$420,548.00</u> | \$12,949,259.63 |
| FINES AND FORFEITURES | | |
| Library | \$1,276.55 | |
| Court Fines | \$10,745.00 | |
| Parking Violations | \$22,312.19 | |
| Registry of Motor Vehicles. | <u>\$69,361.00</u> | \$103,694.74 |
| MISCELLANEOUS REVENUES | | |
| Earnings on Investments | | \$45,808.46 |
| • | | |
| TOTAL GENERAL FUND RECEIPTS | | \$35,720,901.44 |
| | | |
| OTHER SPECIAL REVENUE | | |
| School Revolving | | |
| Athletics | \$68,247.00 | |
| Building Rental | \$112,709.33 | |
| Community Ed (Adult Ed) | \$715,314.85 | |
| Donations | \$35,813.00 | |
| Lost Books/Industrial. Arts | \$985.37 | |
| School Lunch | \$760,727.51 | |
| SPED | \$228,067.56 \$127,500.10 | #0.050.400.70 |
| WRPS | <u>\$137,569.10</u> | \$2,059,433.72 |
| | | |

| School State Grants IEP Training Curriculum Study Enhanced Placement Biology SPED Ease Technology Grant Early Intervention Academic Support Class Size Reduction | \$330.00 \$2,000.00 \$60,421.30 \$30,449.00 \$35,703.00 \$13,000.00 \$69,488.00 \$112,276.00 | \$323,667.30 |
|--|--|--------------------------------|
| School Federal Grants ABE \$143,910.00 ABE South Coastal Drugs & Alcohol Early Childhood Eisenhower Project RIF Reading Excellence SPED Supporting Curriculum Title I Title VI 94-142 | \$19,595.00 \$20,574.00 \$27,471.00 \$35,703.00 \$3,984.00 \$63,336.00 \$23,073.00 \$663,800.00 \$22,299.00 \$398,258.00 | |
| Emergency Immigrant Town Revolving Recycling - Rockland BOH Revolving Conservation Commission Corp Highway Gas/Diesel McKinley Community Center | \$12,000.00 \$1,030.10 \$45,251.92 \$265.00 \$81,942.30 \$94,609.68 | \$1,434,003.00 \$223,099.00 |
| Town Grants - State Bullet Proof Vests Historical Commission Arts Lottery Community Police Gr. II COA Formula Grant DARE HUD PWED Grant Veteran's Stadium Grant State Aid Lib 02 Public Safety Equipment Public Safety Grant | \$20,000.00 \$15,000.00 \$4,300.00 \$42,275.00 \$14,582.00 \$5,100.00 \$1,715.02 \$364,071.84 \$40,996.62 \$25,690.00 \$31,000.00 \$30,500.00 | \$595,230.48 |
| Town Donations Teen Center Donations Police Donations COA Donations Park Donations Historical Commission Donations Fire Donations Memorial Day Donations 125th Celebration Donations Sesquicentennial | \$14,972.00 \$15,277.69 \$16,123.54 \$5,354.74 \$1,644.00 \$19,845.00 \$2,000.00 \$1.12 \$69.00 | \$75,287.09 |

| Receipts Reserved for Appropriation (RRFA) Conservation Commission County Dog Fund Road Machinery Youth Commission | \$3,032.50 \$11,967.00 \$1,202.25 \$92,106.74 | |
|---|--|----------------|
| HUD Conservation Commission Reserved | \$10,384.03 <u>\$5,150.00</u> | \$123,842.52 |
| Water Gross up Joint Water | \$1,813,761.95 \$890,601.00 | \$2,704,362.95 |
| Sewer | \$1,870,879.57 | \$1,870,879.57 |
| Chapter 90 Reconstruct Union Street Intersections Salem & Pleasant Streets | \$13,878.00 \$4,321.00 <u>\$43,631.10</u> | \$61,830.10 |
| Other Special Revenue Police Detail Tree \$379.63 Fire Detail Police Insurance Proceeds Bond Premium/Accrued Interest | \$215,234.00 \$6,200.67 \$6,471.09 \$74,229.05 | \$302,514.44 |
| Town Grants - Federal LSTA Inform Lit Law Enforcement. Block Gr. Title V Delinquency Cops in Schools | \$228.16 \$30,047.00 \$21,836.59 <u>\$10,000.00</u> | \$62,111.75 |
| Other Planning Consultant | <u>\$7,564.10</u> | \$7,564.10 |
| Federal Taxes Withheld State Taxes Withheld Plymouth County Retirement Disability & Accident Insurance Deferred Compensation Group Insurance Teachers' Annuity Teacher & Custodian Dues Union Dues Withheld Teachers' Retirement School Life Insurance Metropolitan Life Insurance Outside Detail - School Sales Tax - Cafeteria FICA Withheld Group Insurance - Full Payment Savings Bonds Firearms Record Keeping | \$2,694,781.62 \$1,144,018.74 \$895,747.18 \$13,489.44 \$354,672.29 \$913,711.81 \$478,175.02 \$120,801.80 \$51,118.92 \$1,169,451.33 \$99,257.84 \$23,589.00 \$39,764.17 \$311.71 \$203,146.61 \$99,712.10 \$5,647.50 \$1,625.00 | \$8,309,022.08 |

AGENCY

SCHOLARSHIPS

TOTAL RECEIPTS

| SCHOLARSE | | | |
|-------------|-----------------------|------------------------------|----------------|
| | Heep | \$80.46 | |
| | Mahoney | \$249.51 | |
| | Lannin | \$339.25 | |
| | Lafleur | \$227.90 | |
| | Rogers | \$688.72 | |
| | Ware | \$155.43 | |
| | | | |
| | Ferry | \$187.35 | |
| | Women's Club | \$156.77 | |
| | Marshall Academy | \$776.66 | |
| | Marshall Athletics | \$776.68 | |
| | Mitchell | \$319.96 | |
| | Skatoff | \$166.03 | |
| | Fish | \$204.78 | |
| | Callahan | \$64.37 | |
| | Delory | \$348.78 | |
| | Phelps | \$551.87 | |
| | Ellsworth | \$2,289.33 | |
| | Esten | \$418.58 | |
| | | \$815.76 | |
| | Lelyveld | | |
| | Healy | \$271.65 | |
| | Skolowski | \$178.77 | |
| | Tedeschi | \$3,675.36 | |
| | McDonald | \$293.75 | |
| | Hurly | \$928.33 | |
| | DeCosta | \$35.38 | |
| | O'Neill | \$2,565.09 | |
| | WRPS Harron | \$3,552.18 | |
| | Conway | \$4,131.67 | |
| | Weaver | \$204.52 | |
| | Burke | \$10,431.74 | |
| | Ray/Russ | \$6,215.93 | |
| | | | |
| | W.J. Grace Tree Fund | \$379.63 | |
| | Kiwanis | \$88.35 | |
| | Arts Lottery | \$54.59 | |
| | A.F. DelPrete Mem. | \$723.87 | |
| | Jennie Kaplan | <u>\$25,235.21</u> | \$67,784.21 |
| | | | |
| | | | |
| TRUSTS | | | |
| | Cemetery | \$5,232.08 | |
| | Law Enforcement | \$4,043.76 | |
| | Library NETF | \$32,428.47 | |
| | Cemetery | \$5,232.08 | \$46,936.39 |
| | Contetory | <u>ψο,202.00</u> | Ψ+0,500.05 |
| | | | |
| CAPITAL PRO |) IECTS | | |
| OAFIIAL PR | | ΦE11 000 00 | |
| | Landfill Closure | \$511,000.00 \$440.000.00 | |
| | Ladder Truck | \$449,000.00 | |
| | Tank Removal | \$448,773.71 | |
| | Highway Soil Removal | \$157,251.90 | |
| | Fire Floor Renovation | \$64,974.39 | |
| | Laying Water Mains | \$910,000.00 | |
| | Sewer Pump Stations | \$1,964,000.00 | \$4,505,000.00 |
| | | | |

\$58,493,470.14

| | Payroll | Expenditures | Total Expenditures |
|-------------------------------------|----------------------------|----------------------------------|----------------------------------|
| General Fund | фос г оо | | ሲ ሰርድ 00 |
| Moderator | \$265.00 | \$0.045.00 | \$265.00 |
| Selectman Finance Committee | \$116,410.56 | \$8,845.69 | \$125,256.25 |
| Town Accountant | \$1,000.00 \$105,796.43 | \$200.00 \$59,459.92 | \$1,200.00 \$165,256.35 |
| Assessments | φ105,790.45 | \$819,101.74 | \$819,101.74 |
| Assessor | \$116,869.18 | \$12,265.26 | \$129,134.44 |
| Revaluation | φ110,009.10 | \$48,000.00 | \$48,000.00 |
| Teen Center | | \$7,000.00 | \$7,000.00 |
| Treasurer | \$108,019.51 | \$43,951.90 | \$151,971.41 |
| Tax Collector | \$103,740.83 | \$21,890.20 | \$125,631.03 |
| Legal | Ψ100,1 40.00 | \$66,309.51 | \$66,309.51 |
| Town Clerk | \$101,289.32 | \$3,232.46 | \$104,521.78 |
| Town Meeting | \$11,177.84 | \$6,430.45 | \$17,608.29 |
| Registrar | \$6,000.00 | \$6,922.86 | \$12,922.86 |
| Conservation Commission | \$3,464.00 | \$724.97 | \$4,188.97 |
| Planning Board | \$4,635.00 | \$1,068.13 | \$5,703.13 |
| Zoning Board | \$2,805.00 | \$3,834.62 | \$6,639.62 |
| Town Hall | \$22,218.16 | \$59,323.79 | \$81,541.95 |
| Town Hall Reports | +,- : • : : • | \$22,879.20 | \$22,879.20 |
| Police Department | \$2,563,189.08 | \$143,957.02 | \$2,707,146.10 |
| Fire Department | \$2,224,059.80 | \$171,699.40 | \$2,395,759.20 |
| Building Department | \$79,119.00 | \$6,317.07 | \$85,436.07 |
| Gas Inspector | \$4,682.00 | \$950.00 | \$5,632.00 |
| Plumbing Inspector | \$7,956.00 | \$850.00 | \$8,806.00 |
| Weights & Measures. | \$3,779.04 | \$374.95 | \$4,153.99 |
| Wiring Inspector | \$21,168.00 | \$1,660.00 | \$22,828.00 |
| Emergency Management | \$350.00 | \$22,016.24 | \$22,366.24 |
| Traffic Control | | \$20,332.57 | \$20,332.57 |
| Tree Department | \$38,387.52 | \$16,217.12 | \$54,604.64 |
| School Department | \$12,549,881.56 | \$5,311,810.74 | \$17,861,692.30 |
| Highway Department | \$318,583.60 | \$122,643.05 | \$441,226.65 |
| Snow Removal | | \$255,536.70 | \$255,536.70 |
| Street Lghting | | \$62,412.76 | \$62,412.76 |
| Audit | | \$24,850.00 | \$24,850.00 |
| Waste Collection/Disposal | | \$1,035,678.10 | \$1,035,678.10 |
| Board of Health | \$94,876.00 | \$6,541.48 | \$101,417.48 |
| Visiting Nurse | | \$15,400.00 | \$15,400.00 |
| Council on Aging | \$69,577.06 | \$4,640.00 | \$74,217.06 |
| Youth Commission | \$74,049.48 | \$10,785.56 | \$84,835.04 |
| Veterans' Services | \$39,470.00 | \$121,772.27 | \$161,242.27 |
| Library | \$292,458.90 | \$69,414.33 | \$361,873.23 |
| Park Department | \$130,064.04 | \$25,896.39 \$5,040.70 | \$155,960.43 |
| Celebrations | \$700.00 | \$5,042.70 | \$5,742.70 \$1,216.275.01 |
| Maturing Principal | | \$1,316,375.01 | \$1,316,375.01 |
| Maturing Interest Retirement | | \$312,669.77 \$1,000,648,06 | \$312,669.77 \$1,000,648,06 |
| Health Insurance | | \$1,000,648.06 \$3,120,513.08 | \$1,000,648.06 \$3,120,513.08 |
| FICA | | \$3,120,513.06 \$197,010.17 | \$3,120,513.06 \$197,010.17 |
| Liability Insurance & Unemployment. | | \$422,649.53 | \$422,649.53 |
| TOTAL GENERAL FUND EXPENDITUR | ES \$19,216,041.91 | \$15,018,104.77 | \$34,234,146.68 |

| School Revolving | | | |
|---|----------------------------|----------------------------|----------------------------|
| Athletics | | \$70,226.00 | \$70,226.00 |
| Building Rental | \$19,031.29 | \$57,168.02 | \$76,199.31 |
| Community Ed (Adult Ed) | \$516,679.47 | \$214,787.26 | \$731,466.73 |
| Donations | \$1,750.00 | \$16,682.09 | \$18,432.09 |
| Lost Books/Indust. Arts | | \$310.00 | \$310.00 |
| SH Boiler | \$387,762.13 | \$376,199.50 | \$763,961.63 |
| SPED | \$126,374.74 | \$13,899.53 | \$140,274.27 |
| State Wards | \$36,629.20 | * 0.455.00 | \$36,629.20 |
| WRPS | \$65,262.84 | \$9,155.38 | \$74,418.22 |
| TOTAL SCHOOL REVOLVING | \$1,223,715.67 | \$688,201.78 | \$1,911,917.45 |
| School State Grants | | | |
| IEP Training | | \$182.75 | \$182.75 |
| Curriculum Study | \$1,925.00 | \$75.00 | \$2,000.00 |
| Enhanced Placemt Biology | \$56,896.80 | \$3,524.50 | \$60,421.30 |
| SPED Ease | \$26,926.00 | \$3,523.00 | \$30,449.00 |
| Early Intervention | \$5,272.71 | \$7,727.29 | \$13,000.00 |
| Academic Support | \$64,969.89 | \$4,518.11 \$6,700.00 | \$69,488.00 |
| Class Size Reduction | \$105,557.20 | \$6,708.80 \$6,991.00 | \$112,266.00 \$6,991.00 |
| Glass Block Walls TOTAL SCHOOL STATE GRANTS | \$261,547.60 | \$33,250.45 | \$294,798.05 |
| TOTAL SCHOOL STATE GRANTS | φ201,547.00 | φ33,230.43 | φ 294, 190.03 |
| | | | |
| School Federal Grants | # 100.100.01 | 40.404.00 | \$111 500 00 |
| ABE | \$136,108.34 | \$8,421.66 | \$144,530.00 |
| ABE South Coastal | \$12,847.00 \$19,120.00 | \$6,748.00 \$272.00 | \$19,595.00 \$19,392.00 |
| Drugs & Alcohol Early Childhood | \$26,985.00 | \$486.00 | \$19,392.00 \$27,471.00 |
| Eisenhower | \$6,919.34 | \$14,498.66 | \$21,418.00 |
| Project RIF | ψ0,010.04 | \$1,610.16 | \$1,610.16 |
| Reading Excellence | \$21,340.00 | \$89,513.96 | \$110,853.96 |
| SPED Supporting Curriculum | \$4,998.00 | \$29,084.57 | \$34,082.57 |
| Title I | \$682,692.64 | \$53,945.03 | \$736,637.67 |
| Title VI | \$2,072.00 | \$19,607.00 | \$21,679.00 |
| 94-142 | \$370,769.14 | \$28,444.82 | \$399,213.96 |
| Emergency Imigrant | | <u>\$9,660.14</u> | <u>\$9,660.14</u> |
| TOTAL SCHOOL FEDERAL GRANTS | \$1,283,851.46 | \$262,292.00 | \$1,546,143.46 |
| Town Revolving | | | |
| BOH Revolving | \$24,766.12 | \$18,793.32 | \$43,559.44 |
| Highway Gas/Diesel | | \$81,920.52 | \$81,920.52 |
| McKinley Community Center | <u>\$31,715.51</u> | <u>\$77,544.55</u> | <u>\$109,260.06</u> |
| TOTAL TOWN REVOLVING | \$56,481.63 | \$178,258.39 | \$234,740.02 |
| Town Grants - State | | | |
| Historical Commission | \$14,140.58 | \$109.85 | \$14,250.43 |
| Arts Lottery | · | \$11,524.73 | \$11,524.73 |
| Community Police Grant II | \$37,553.05 | \$12,174.50 | \$49,727.55 |
| COA Formula Grant | \$14,034.70 | \$2,994.00 | \$17,028.70 |
| DARE | \$10,024.41 | \$4,300.97 | \$14,325.38 |
| PWED Grant | | \$105,352.28 | \$105,352.28 |
| Veteran's Stadium Grant | | \$78,044.62 \$10,750.10 | \$78,044.62 \$10,750.16 |
| Library Public Safety Equipment | | \$10,759.16 \$30,990.00 | \$10,759.16 \$30,990.00 |
| Public Safety Equipment Public Safety Grant | | \$30,990.00 \$29,222.15 | \$30,990.00 \$29,222.15 |
| State Police Equipment | | \$6,580.00 | \$6,580.00 |
| TOTAL TOWN GRANTS - STATE | \$75,752.74 | \$2 92,052.26 | \$367,805.00 |
| - · · · · · · · · · · · · · · · · · · · | , - | , , | + , |

| Town Donations | | | |
|--|--------------------|---|----------------------------------|
| Teen Center Donations | \$2,743.06 | \$24,778.88 | \$27,521.94 |
| Police Donations | , , | \$13,739.82 | \$13,739.82 |
| COA Donations | \$1,600.00 | \$20,092.39 | \$21,692.39 |
| Park Donations | | \$11,268.10 | \$11,268.10 |
| Historical Commission Donations | | \$485.93 | \$485.93 |
| Fire Donations | | \$22,127.00 | \$22,127.00 |
| Memorial Day Donations TOTAL TOWN DONATIONS | \$4,343.06 | <u>\$1,710.33</u> \$94,202.45 | \$1,710.33 \$98,545.51 |
| Receipts Reserved for Appropriations | (RRFA) | | |
| Conservation Commission | <u>(111174)</u> | \$5,000.00 | \$5,000.00 |
| Youth Commission | \$64,609.20 | \$23,835.86 | \$88,445.06 |
| HUD | | \$11,580.00 | \$11,580.00 |
| Conservation Commission Reserve | . | \$1,875.00 | \$1,875.00 |
| TOTAL RRFA | \$64,609.20 | \$42,290.86 | \$106,900.06 |
| Water | \$1,800.00 | \$1,811,784.24 | \$1,813,584.24 |
| Gross up Joint Water | | <u>\$890,601.00</u> | <u>\$890,601.00</u> |
| TOTAL WATER | \$1,800.00 | \$2,702,385.24 | \$2,704,185.24 |
| <u>Sewer</u> | \$38,249.60 | \$1,674,764.77 | \$1,713,014.37 |
| Chapter 90 | | | |
| Intersection Improvements | | \$450.00 | \$450.00 |
| Salem & Pleasant Streets | | \$122,889.01 | \$122,889.01 \$400.000.01 |
| TOTAL CHAPTER 90 | | \$123,339.01 | \$123,339.01 |
| Other Special Revenue | | | |
| Police Detail | \$211,181.50 | | \$211,181.50 |
| Fire Detail | \$7,043.00 | 40.074.00 | \$7,043.00 |
| Police Insurance Proceeds | | \$6,871.09 \$000.70 | \$6,871.09 |
| Historical Commission Survey Bond Premium/Accrued Interest | | \$229.70 <u>\$74,229.05</u> | \$229.70 <u>\$74,229.05</u> |
| TOTAL OTHER SPECIAL REVENUE | \$218,224.50 | \$81,329.84 | \$299,554.34 |
| | | | |
| <u>Town Grants - Federal</u> Worcester Fire - Federal | \$4,147.09 | | \$4,147.09 |
| LSTA Inform Literacy | φ4,147.09 | \$4,368.89 | \$4,368.89 |
| FEMA - Trade Center | \$4,095.36 | Ψ+,000.00 | \$4,095.36 |
| Law Enforcement Block Grant | 4 1,000.00 | \$35,107.38 | \$35,107.38 |
| Title V Delinquency | | \$21,836.59 | \$21,836.59 |
| Cops in Schools | <u>\$27,665.70</u> | | <u>\$27,665.70</u> |
| TOTAL TOWN GRANTS - FEDERAL | \$35,908.15 | \$61,312.86 | \$97,221.01 |
| <u>Other</u> | | . | A |
| Planning Consultant | | \$4,771.26 | \$4,771.26 |
| Agency Federal Taxes | | \$2,694,781.62 | \$2,694,781.62 |
| State Taxes | | \$1,144,018.74 | \$1,144,018.74 |
| Plymouth County Retirement | | \$828,525.53 | \$828,525.53 |
| Metropolitan Life Insurance | | \$19,709.00 | \$19,709.00 |
| Union Dues-Town | | \$45,714.35 | \$45,714.35 |
| Savings Bonds | | \$5,600.00 | \$5,600.00 |
| Deferred Compensation | | \$358,925.70 \$303.166.05 | \$358,925.70 |
| FICA Withholding Teachers' Retirement | | \$203,166.05 \$922,321.28 | \$203,166.05 \$922,321.28 |
| Teachers' & Custodians Dues | | \$108,898.63 | \$108,898.63 |
| . Jacobs a Gastodiano Baso | | Ψ100,000.00 | ψ.00,000.00 |

| Teachers' Annuities | | \$381,278.14 | \$381,278.14 |
|-----------------------------------|-----------------|-----------------|-----------------|
| Disability & Accident Insurance | | \$11,406.99 | \$11,406.99 |
| Group Insurance | | \$901,891.85 | \$901,891.85 |
| Group Insurance-Full Payment | | \$101,342.43 | \$101,342.43 |
| Outside Detail-School | | \$35,105.25 | \$35,105.25 |
| School Life Insurance | | \$108,190.94 | \$108,190.94 |
| Due Abington 42.5% Joint Receipts | | \$23,890.66 | \$23,890.66 |
| TOTAL AGENCY | | \$7,894,767.16 | \$7,894,767.16 |
| TOTAL AGENCT | | \$1,094,101.10 | \$1,094,101.10 |
| Sobolorobino | | | |
| Scholarships Mahanay | | 00 0004 | ¢200 00 |
| Mahoney | | \$200.00 | \$200.00 |
| Lannin | | \$250.00 | \$250.00 |
| Lafleur | | \$250.00 | \$250.00 |
| Rogers | | \$1,000.00 | \$1,000.00 |
| Ware | | \$125.00 | \$125.00 |
| Ferry | | \$500.00 | \$500.00 |
| Women's Club | | \$100.00 | \$100.00 |
| Marshall Academy | | \$500.00 | \$500.00 |
| Marshall Althletics | | \$500.00 | \$500.00 |
| Mitchell | | \$500.00 | \$500.00 |
| Skatoff | | \$250.00 | \$250.00 |
| Fish | | \$175.00 | \$175.00 |
| Callahan | | \$50.00 | \$50.00 |
| Delory | | \$500.00 | \$500.00 |
| Phelps | | \$750.00 | \$750.00 |
| Ellsworth | | \$150.00 | \$150.00 |
| Esten | | \$400.00 | \$400.00 |
| | | | |
| Lelyveld | | \$650.00 | \$650.00 |
| Healy | | \$250.00 | \$250.00 |
| Skolowski | | \$250.00 | \$250.00 |
| Tedeschi | | \$7,500.00 | \$7,500.00 |
| McDonald | | \$600.00 | \$600.00 |
| Hurly | | \$700.00 | \$700.00 |
| DeCosta | | \$125.00 | \$125.00 |
| O'Neill | | \$1,000.00 | \$1,000.00 |
| WRPS Harron | | \$2,450.00 | \$2,450.00 |
| Conway | | \$1,800.00 | \$1,800.00 |
| Weaver | | \$150.00 | \$150.00 |
| Burke | | \$12,000.00 | \$12,000.00 |
| Ray/Russ | | \$5,000.00 | \$5,000.00 |
| Kiwanis | | \$100.00 | \$100.00 |
| Arts Lottery | | \$300.00 | \$300.00 |
| A.F. DelPrete Mem. | | \$1,000.00 | \$1,000.00 |
| TOTAL SCHOLARSHIPS | | \$40,075.00 | \$40.075.00 |
| | | ¥, | ¥ ::,:: |
| <u>Trusts</u> | | | |
| Cemetery | | \$1,379.50 | \$1,379.50 |
| Law Enforcement | | \$100.00 | \$100.00 |
| | | \$19,020.52 | \$19,020.52 |
| Library NETF | | | |
| Cemetery | | \$1,379.50 | \$1,379.50 |
| TOTAL TRUSTS | | \$21,879.52 | \$21,879.52 |
| Capital Projects | | | |
| Capital Projects Police Station | | ¢1 000 00 | ¢1 006 00 |
| | | \$1,336.80 | \$1,336.80 |
| Tank Removal | | \$243,098.40 | \$243,098.40 |
| Sewer Pump Stations | | \$758,720.20 | \$758,720.20 |
| TOTAL CAPITAL PROJECTS | | \$1,003,155.40 | \$1,003,155.40 |
| TOTAL EXPENDITURES | \$22,480,525.52 | \$30,216,433.02 | \$52,696,958.54 |

Council on Aging

To the Honorable Board of Selectmen and the Citizens of Rockland.

The Council on Aging has had a very productive year at the McKinley Community Center. We have found that since the move to the Community Center, we seem to be far more visible and have attracted a larger seqment of the town's senior population. We continue to offer many activities and services that enhance the lives of the elder population of Rockland. This year, we added classes in Swedish Embroidery, Rubber Stamping/making your own greeting cards and Quilting. Services added included, Notary Public services on premises, income tax preparation, motor vehicle license and auto registration renewals on line, a monthly hearing clinic and photo identification cards. We continue to gather information for Fuel Assistance, food stamps and SERVE. We work closely with both Old Colony Elderly Services and the Old Colony Planning Council. Our newsletter, "Senior News" goes out monthly to approximately 2300 homes in Rockland, providing the elder community with information and notice of events and activities.

A Department is only as good as its support system, and, the Council on Aging is most fortunate to have a hardworking and dedicated staff. The Council on Aging Board consists of eleven members who are most supportive of the Center's activities and events. Members of the Board serve as delegates to both Old Colony Elderly Services and the Old Colony Planning Council. Council meetings are held monthly, on the second Thursday of each month at 9:30 a.m. and are open to the public.

Margaret Bryan is our Outreach Coordinator, a position funded by a grant from the Executive Office of Elder Affairs. Angela Keller has joined us as a Senior Aide, funded by SER-Jobs for Progress, Inc. This is a Senior Community Service Employment Program. Our van driver is Ellin Schneider who transports elders five days a week to various medical appointments, on errands and to the Center for activities. This year, Ellin transported 5,440 residents on various appointments.

The North River School Culinary Arts Program at the Community Center continues to be a success. Because of this program, we can continue to provide home delivered meals as well as serve lunch at the Center on a daily basis. In addition to the benefit of nutritionally sound meals, this has also become an important part of socialization for those who live by themselves. This year, over 17,000 meals were cooked on site, and either delivered or served at the Center. Unfortunately, there are those who cannot afford a meal, and, no one is ever refused a meal due to inability to pay. This year, both the Knights of Columbus and the Rockland Eagles presented the Meals on Wheels Program checks for

\$2500.00 to help defray the cost of those unable to pay for their meals. We have a small but loyal group of volunteers who deliver nearly 50 meals each day, they have been there during snowstorms, ice, cold and the heat of summer. I cannot thank this group enough or say enough about them. A special thanks to the students of the Culinary Arts program, Chef Instructor Hilary Parker, Nutrition Aide Jean Mann and Nutrition Volunteer Rose Loud for their hard work and delicious meals.

Florence White continues as our SHINE advisor assisting the town's elders with questions on health insurance coverage and prescription plans. Florence keeps on top of all the latest changes and is always available and informative.

The Golden Ager's and the Friends of the Seniors meet monthly at the Center and both groups have been supportive of the Council and our activities.

The Girl Scouts and Daisy Troops provide us with theme related table decorations for each month and have also sponsored a Senior Tea.

On December 31st of this year, Barbara McGarry retired as Director of the Council on Aging, a position she had held for 28 years. Barbara is responsible for many of the services and activities now in place at the Center, and, her presence will be sorely missed.

Lastly, I would like to thank all the residents of the town for supporting the Council on Aging by attendance at our various activities, for their gifts of volunteer time, donations of items for our gift shop and monetary donations to help defray the cost of mailing our monthly newsletter. We are aware of the community's support and encouragement for the Council on Aging and we are most appreciative.

Respectfully submitted,

Beverly A. Borges, Director

Building Department

To the Honorable Board of Selectmen and Citizens of Rockland:

I hereby submit the Annual Report of the Building Department for the year 2003.

During the year the Inspector of Buildings reviewed and issued <u>632</u> Building Permits. The scope of these permits ranged from New Single Family Dwellings, Residential Additions and Remodeling to New Commercial Buildings, Additions and Remodeling work.

Building Permits fees collected totaled \$187,253.71, which reflected a Construction Value of \$13,420,760.00.

A total of 76 Annual Inspections were conducted and Certificates of Compliance issued to establishments such as Restaurants, Bars, Hotels, Schools, Day Care Centers and Multi. Family Structures. The Commonwealth of Massachusetts mandates these inspections.

At this time I would like to extend my thanks to the Board of Selectmen and to all Town Departments for their continued assistance and to our Administrative Assistant, Bette Burrill for her effort in keeping the office running smoothly.

Respectfully submitted,

Douglas Jeffery Inspector of Buildings Zoning Enforcement Office

Plumbing Inspector

To the Honorable Board of Selectmen and Citizens of Rockland:

The following is my report of the Plumbing Inspections for the calendar year January 1, 2003 through December 31, 2003.

During this period our office issued 213 Plumbing Permits for revenue of \$10,675.00.

My thanks to all departments who worked with us during the year 2003. A special thanks to our Administrative Assistant, Bette Burrill, for keeping our office in a smooth running operation.

Respectfully submitted,

Joseph Mattes Inspector of Plumbing

Sealer of Weights & Measures

To the Honorable Board of Selectmen and Citizens of Rockland:

During 2003 the Sealer of Weights & Measures tested and sealed 13 scales and conducted 91 tests of gasoline dispensers. All gasoline and diesel dispensers were sealed. The total amount of fees collected was \$1,976.00.

Respectfully submitted,

Douglas Jeffery Sealer of Weights and Measures

Gas Inspector

To the Honorable Board of Selectmen:

The following is my report of Gas Inspections for the calendar year January 1, 2003 through December 31, 2003.

During this period our office issued 239 Gas Permits for revenue of \$7,095.00.

My thanks to all departments who worked with us during 2003. A special thanks to our Administrative Assistant Bette Burrill, for keeping our office a smooth running operation.

Respectfully submitted,

William Stewart Gas Inspector

Wire Department

To the Honorable Board of Selectmen and Citizens of Rockland:

In the Year 2003, the Inspectors of Wires issued 479 Electrical Permits. We conducted in excess of 1500 inspections. Wiring Permits fees collected totaled \$28,081.00.

At this time I would like to thank Building Department Administrative Assistant Bette Burrill, Building Inspector Doug Jeffery, and my Co-Inspector Jim Paul for helping to keep confusion to a minimum.

Respectfully submitted,

Charles Pratt, Inspector of Wires

Conservation Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Rockland:

The Conservation Commission has had a long phase with wetland property difficulties. It appears that all the land we have undeveloped is wetlands. The developers are trying to get through wetland to uplands. The Conservation Commission is aware that it has to make some serious decisions to render in order to protect the environment as well as the best interests of the Town of Rockland. We will continue to follow the Wetland Protections Act Regulations: 310 CMR 10.00.

Respectfully submitted,

Kenneth E. Karlson Chairman of Rockland Conservation Commission

Rockland Cultural Council

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

The Rockland Cultural Council is pleased to submit the annual report for the year 2003.

The Town of Rockland was allocated \$4,300. From the Massachusetts Cultural Council for our fiscal 2003 grant cycle, a large change from the almost \$12,000. of 2002. This cut was felt equally by all the towns in the Commonwealth and the Council did its best to fund, as creatively and fairly as possible, as many projects. From the twenty nine (29) applicants requesting over \$13,000, thirteen (13) grants were awarded. The recipients were: Esten School, Jefferson School, Memorial Park School, Rockland Memorial Library, 4th Floor Artists, North River Art Society, South Shore Arts Center, Fuller Art Museum, Brockton Symphony Orchestra, Duxbury Art Association and Becky Haletky.

With the help of Becky Haletky, a former Rockland resident as well known watercolorist, the Council was able to produce a new set of note cards depicting five (5) historical buildings reproduced from the original hanging in the Town Hall. A set of ten (10) cards, five (5) images and envelopes sell for \$15.00 Total proceeds go towards the Rockland Cultural Council Scholarship for the Arts in memory of Rita Maher. Personal contributions also help fund this scholarship endeavor. Ms. Emily Cann, attending Emmanuel College in Boston, and Jessica Cann who is a student at Endicott College in Beverly, Massachusetts were this year's recipients.

Because of our sound administration of the grant making process, timely and accurate submission of our grants to the Massachusetts Cultural Council and the required number of trained Council members we have not only been fortunate to keep our status as a streamlined council, but we are also amongst the first to file on line with the State for our grant acceptances.

We have tried to be a visible part of the Town Of Rockland. We have cultural survey sheets for citizens to express their ideas. These can be found at the Selectmen's Office. Our annual Community Input Meeting in the Fall makes us easily accessible to the community prior to grant decision. Our monthly meetings are posted in the Town Hall and recorded in the Brockton Enterprise.

We know fiscal 2004 monies are level funded (\$4,300.) We sincerely urge and hope Rockland residents take advantage of the programs, which have been made possible through the Massachusetts Cultural Council grant money.

Respectfully submitted,

Jane Tetzlaff, Chairman
Claire Garvey, Treasurer
Janet Cann, Secretary
Ella Butler
Adeline Caporale
Patricia Issac
Helen Zona
Adeline Caporale
Janet Counihan
Carol Nicholeris
Helen Zona

Community Center

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

After a rough start in 2002-2003, the Community Center building is starting to take shape as a vital part of the Rockland Community. The building is now home to the Council on Aging, WIC, Head Start, Rockland Day Care, the Youth Commission, the Teen Center, Meals on Wheels, Adelphia Cable and Fisher Academy. In addition, Holy Family School has been using the gym throughout the school year and the Girl Scouts and other organizations use the building on a regular basis.

A five member building supervisory committee was formed to oversee the income and expenditures, and the maintenance of the building and grounds. The committee also implements guidelines in regards to safety and security of the building and its tenants.

Since the Community Center opened, we have made several improvements including a new gas boiler, new windows on the front of the building and painting the trim. We will continue to upgrade this old building as finances allow. Excluding unforeseen emergency expenses, our current rental income should be able to cover the building maintenance costs and custodial salaries. We're optimistic for the future.

Respectfully submitted,

Barbara McGarry, Chairperson Tom Banks, Vice Chairperson Richard Furlong, Financial Secretary William McCormack Joanne McCormack, Secretary

Rockland Local Emergency Planning Committee

Report of the Rockland Local Emergency Planning Committee:

In 1986, the Superfund Amendments and Reauthorization Act (SARA) was enacted. Part of the law is Title III: The Emergency Planning and Community Rightto-Know Act (EPCRA). Rockland established a Local Emergency Planning Committee (LEPC) at that time and has functioned recently under the Massachusetts State Emergency Response Commission (SERC).

In 2002 the Rockland LEPC was granted level one certification (Start-up) I of its documentation and planning by the SERC. The LEPC has been working to create a major hazardous incident plan as a part of the certification process for level two (Provisional) and should reach this level later in 2004.

The Rockland LEPC meets every three months in general session. All meetings are posted and open to the public. Completed plans will be available at several designated locations when completed. A survey of hazardous material facilities and critical needs facilities has been completed. All sites have been visited and all contact personnel have been updated.

The Committee is preparing a table-top exercise to deal with a fictitious incident. As noted in the last year report, this will be supervised and graded by the State.

The present committee is made up of the following individuals (with their category designation):

Robert Bowles, Emergency Management Lawrence Chaffee, Elected Official William Compton, Transportation and Schools Robert Corvi, Public Works Kevin Donovan, Law Enforcement Thomas Hannigan, Environmental David Murphy, Broadcast Media Michael Sammon, Firefighting-EMS James Kerrigan, School/Transportation James Killinger, Firefighting-EMS

Janice McCarthy, Health Bradley Plante, Town Administrator John Rogers, Community Groups Larry Ryan, Hospitals

Additional individuals have attended meetings. Facilities operators will be requested to participate as it is critical to have full representation of the private sector businesses as well as public safety personnel. We will also seek additional representation from community groups.

Full reports of the Committee's progress will be made available to the community.

Respectfully submitted,

James Killinger, Chairman Robert L. Bowles, Vice-Chairman

Fire Department

To The Honorable Board of Selectmen and Citizens of the Town of Rockland:

I hereby submit the annual report of the Rockland Fire Department for the year 2003

THE ANNUAL REPORT

The Rockland Fire Department responded to a total of 4,548 emergency calls in the year 2003. The requests for services this year set another new record with almost 1,000 more requests since 1998 and Medical Emergency Calls have almost doubled in the past 10 years. We are now at the same manpower level as the year 1972. In 1990 we had eight men on a shift. Due to layoffs in 1991, we were down to 6 men per shift. In 2000 in order to have Advanced Life Support, which would bring in substantial increase in revenue, the Department was allowed to hire four paramedics. This increased the shifts to 7 men per shift. Due to retirements, we are now back to 6 men per shift. With the number of Medical calls today we need the manpower to protect the people of Rockland. I hope the Town will support me as we build up the Fire Department with more Firefighter/Paramedics.

AMBULANCE AND OTHER REVENUE

In the calendar year of 2003 the Town of Rockland received \$466,312.75 in ambulance billing fees and another \$13,318.00 in permit fees. For calendar years 1999, 2000, 2001, 2002 & 2003, the Executive Assistant collected almost 2 million dollars (\$2,000,000.00) from ambulance billing fees.

FIRE AND AMBULANCE EMERGENCY CALLS BY MONTH

| | Fire | Ambulance |
|-------------|------------|------------|
| January | 199 | 166 |
| February | 182 | 157 |
| March | 188 | 157 |
| April | 211 | 160 |
| May | 212 | 174 |
| June | 190 | 172 |
| July | 195 | 151 |
| August | 183 | 162 |
| September | 226 | 191 |
| October | 197 | 171 |
| November | 187 | 159 |
| December | <u>274</u> | <u>210</u> |
| Total | 2,471 | 2047 |
| Grand Total | 4,518 | |

PERSONNEL

Your Fire Department consists of the Chief, the Deputy Chief, 3 Lieutenants, 21 full-time Firefighters, 5 Call Firefighters, 2 part-time Fire Alarm men and 1 full-time Executive Assistant.

PERSONNEL CHANGES

The year of 2003 was a year of change at the Rockland Fire Department. In February of 2003, Chief Kevin T. Henderson informed the Town he was going to retire after 34 years of service. I have known Kevin for many years. He was an asset to the Rockland Fire Department. I wish him and his wife Jane much happiness, enjoyment and good health upon his retirement.

Deputy Chief James F. Killinger was Acting Chief from May to August 18th, 2003. He did a great job and is always dedicated to the job. On August 18, 2003 I was appointed Fire Chief by the Board of Selectmen. I would like to thank the other candidates, Lt. Donald Hussey, Firefighter/EMT John Sciara and Firefighter/Paramedic Charles Williams for the professionalism throughout the selection process. As we move forward, I look forward to their insight as we build the Department in a team effort. They were all good candidates and I am proud to be working with them.

In September of 2003, Firefighter R. John Duhaine was promoted to Acting Lieutenant.

In October, Firefighter/Paramedic Jeffery Parr resigned to take a job with the Amherst Fire Department. In November Firefighter EMT-I Joseph Riordon and FF/EMT Robert Littler were accepted in the early retirement program. Their last day was December 31, 2003.

All of these men did a great service to the Town of Rockland and they will be missed.

Fire Alarm Superintendent, W. Bernard (Bernie) Ledwell, retired in April. Bernie did an outstanding job and will be missed.

TRAINING AND EDUCATION

All of the Firefighters have attended courses throughout the year. Our Paramedics and EMT's that operate the ambulance have kept up their state requirements. Those men that required their re-certifications this year, have been completed and others are working toward their certification for next year.

Our Fire Prevention Program is showing promising results. Lt. Donald Hussey, Firefighter/EMT-I Bill Ferguson, Firefighter/EMT Rich Furlong, Firefighter/Paramedic Scott Margolis and others continue to visit the schools teaching fire safety to our children. Part of the reason this program is doing so well is the complete cooperation and concern shown by the teachers and principals at the various schools. We express our sincerest appreciation.

INSPECTIONS

As per Massachusetts state law, this department inspected 337 dwelling units to insure the proper location, installation and operation of smoke detectors. This must be done and a permit issued when you are about to sell or refinance your home. During the inspection for smoke detectors, we enforce the state law which dictates that houses must have their street number affixed to the front of the house. Also inspected on a regular basis are all schools, nursing homes and hotels, with the a proper paperwork being filed with the Office of the State Fire Marshall. The Nursing Homes, Rest Homes and Hotels must be inspected for fire safety every three (3) months as per state regulations. We also try to inspect as many businesses as possible during the year, not only as follow-ups on complaints, but also in order that the Firefighters can acquaint themselves with the buildings, what they contain, and etc.

PERMITS

Under the proper statutes of the Massachusetts General Laws the following permits were issued with inspections and follow-up inspections made whenever necessary:

| Smokeless Powder Permits | 1 |
|-----------------------------|-----|
| Blasting Permits | 10 |
| Oil Burner Tank Permits | 36 |
| Home Smoke Detector Permits | 337 |
| Propane Tank Permits | 15 |
| Tank Installation Permits | 3 |
| Tank Removal Permits | 47 |

| Firework Permit | 1 |
|--------------------------------|----|
| Flammable liquid Permit | 2 |
| FP290 Storage Tank Permit | 17 |
| Cutting/Welding Permits | 1 |
| Fire Alarm Permits | 24 |
| Sprinkler System Permits | 14 |
| Fire Alarm Suppression Systems | 32 |
| Misc. Permits | 2 |
| Tank Truck Permits | 7 |

VEHICLE INVENTORY

| Engine One | 1250 GPM Pumper | Farrar Custom | 1980 |
|--------------------|------------------------|-----------------------|------|
| Engine Two | 1250 GPM Pumper | Emergency One - Ford | 1987 |
| Engine Three | 750 GPM Pumper | Maynard International | 1963 |
| Engine Four | 1250 GPM Pumper | Emergency One - Ford | 1988 |
| Ladder One | 105 ft. Aerial | Smeal/Spartan | 1999 |
| Forest Fire One | Light Duty Forest Fire | Ford | 1986 |
| Fire Alarm | Bucket Truck | Ford & Aerial Bucket | 1974 |
| Chief's Car | 4 Door Sedan | Ford | 1997 |
| Fire Prev. (Car 2) | 4 Door Sedan | Ford | 1993 |
| Ice Rescue Boat | 12 ft. Alum. Pram | | |
| Ambulance One | Class I Type III | Ford/Life-Line | 2000 |
| Ambulance One | Class I Type III | Ford/Road Rescue | 1993 |

CONDITIONS OF THE FIRE STATION

The Fire Station is in good shape for its age. It was built in 1938. Some repairs are needed. The roof is leaking and the heating system needs upgrades. We are requesting funding to fix these problems. Since the plymovents have been installed, the air quality has improved. We still are in need of three more plymovents to complete this improvement. I invite our citizens to tour your Fire Station.

We have two open houses per year, Fire Prevention week in October and the Holiday Stroll in December.

THE FUTURE

The Rockland Fire Department is moving forward with the advanced life support service. We still have seven (7) Firefighter/Paramedics and three (3) Firefighter/EMT-Intermediate's. I need 4 Firefighter/Paramedics on each shift, with 8 men shifts. This would help me keep the station manned. As you know, the station has been empty many times due to multiple calls.

In the near future I will be asking for a possible sub-station in the Summer/Beech Street area. I will request the Selectman form a Fire Station Committee. Hopefully, Federal or State funds will become available for this project. This station would house an Engine and Ambulance. This would reduce response time to

this populated area. The Rockland Fire Department utilizes the latest technology to provide the best available Emergency Advanced Life Support to our citizens and visitors.

Also, depending on what happens in the development of the former Weymouth Naval Base, a sub-station may be needed in that section of town.

APPRECIATION

I want to take this opportunity to express my appreciation to the Board of Selectmen, to all Department Heads, Boards, Committees, Commissions and all Town Employees for their cooperation.

I would like to thank the Ares Serono Labs for their generous donation of \$6,850.00 which was used to upgrade our current paramedic cardiac monitor/defibrillator. This will bring the "state of art technology" to the Town of Rockland. I would also like to thank Mabel L. Frayling for her generous donation of \$4,990.00. This donation was used to purchase two of our six Semi-Automatic Defibrillators for use for the entire department. I would also like to thank Mr. And Mrs. Robert Kelley for a generous donation of 500.00. This donation, along with other donations, was used to help purchase Semi-Automatic External Defibrillators (SAED).

The donations and upgrades will allow the Fire Department to move towards the Massachusetts Department of Public Health-Office of Emergency Medical Services Heart Safe community designation.

I would like to especially thank Charles O. Williams III and Marc Oshry for applying and obtaining a Federal Fire Grant in the amount of \$235,000.00 to purchase a new fire engine. This new fire engine will be replacing a 1963 International. It is expected to arrive in June of 2004.

Your Fire Department is one that you can be proud of. I want to thank the people who help me keep it that way. My Executive Assistant, Mary Ryan, does an excellent job. Her dedication helps make the office operate smoothly. Further, I would like to thank all of the members of my Department for their continued efforts in making our Department provide the best service for the citizens of Rockland.

I would especially like to thank Deputy James F. Killinger for unwavering dedication and service to the Department and the community.

And last, but certainly not least, I want to thank the people of the Town of Rockland for their support as we build this Department.

Respectfully submitted,

J. Michael Sammon Chief of Department

2003 PAYROLL

| | | | Education | |
|----------------------|-------------|----------------|------------------|-----------------------|
| | <u>Base</u> | <u>Holiday</u> | <u>Incentive</u> | <u>& Training</u> |
| Aitken, Richard | 49,078.56 | 2,800.59 | | 18,822.68 |
| Baker, Richard | 49,079.96 | 2,800.59 | 300.00 | 17,200.12 |
| DelPrete, Daniel | 51,492.01 | 2,937.70 | 2,397.70 | 7,089.43 |
| DelPrete, Wayne | 51,492.01 | 2,937.00 | | 20,144.17 |
| DiTocco, Mark | 51,586.51 | 2,937.00 | 150.00 | 18,354.81 |
| Duhaine, R. John | 50,768.92 | 2,932.56 | 2,286.17 | 19,349.39 |
| Erickson, Craig Lt | 56,525.75 | 3,223.08 | 2,631.25 | 23,416.64 |
| Ferguson, William | 54,083.98 | 3,082.20 | 700.00 | 18,270.07 |
| Furlong, Richard | 51,515.11 | 2,937.00 | | 20,556.83 |
| Henderson, Thomas | | | | |
| Hussey, Donald Lt | 56,524.35 | 3,223.08 | 2,631.25 | 24,485.20 |
| Hyland, Walter | 53,213.62 | 3,066.72 | 2,397.70 | 14,476.86 |
| Killinger, James Dep | 79,139.91 | 4,577.20 | 600.00 | 21,705.00 |
| Littler, Robert | 51,515.11 | 2,937.00 | 300.00 | 11,924.28 |
| Margolis, Scott | 53,555.33 | 3,050.40 | | 15,624.59 |
| Mullen, Michael | 51,515.81 | 2,937.00 | 150.00 | 21,814.00 |
| O'Dea, Edward | 49,145.20 | 2,549.40 | 2,286.17 | 15,848.20 |
| Oshry, Marc | 56,247.90 | 3,192.96 | | 28,736.59 |
| Parr, Jeffery | 47,571.90 | 1,764.48 | | 12,049.09 |
| Richardi, Francis | 49,053.78 | | 150.00 | 3,775.10 |
| Riordon, Joseph | 57,835.75 | 3,312.60 | 2,517.70 | 6,499.68 |
| Sammon, John | 54,059.76 | 3,082.20 | | 23,673.42 |
| Sciara, John | 51,585.81 | 2,937.00 | 2,397.70 | 22,316.08 |
| Tracy, Michael | 56,129.44 | 3,192.96 | | 12,510.12 |
| Williams, Charles | 57,195.72 | 3,263.04 | 700.00 | 21,476.02 |
| Wooley, David | 55,116.07 | 3,157.92 | 500.00 | 13,145.37 |
| Yacovone, Heidi | | | | |

Light Up Rockland Committee

To the Honorable Board of Selectmen and the Citizens of Rockland.

The following is a report of the Light up Rockland Committee for the year ending December 31, 2003.

The main function of the Committee is to raise funds to purchase & replace Christmas lights in the center of Town. Again we would like to extend our since thanks to those of you who donated towards the project. This was our sixth year putting up the lights and as it looks right now, the last. As you know Mass Electric was bought by National Grid who has different policies. They will not allow us to string lights across any street using their poles. We do have some time to figure out something else. We will be having a meeting with them in the near future in the hopes that they will change their policies.

Again a very special thanks to Bob Corvi & the Highway, Parks Department for putting up & taking down the lights for us.

Respectfully submitted,

Christine McGuiness, Co-Chairman Peter D. Ewell, Co-Chairman

Historical Commission

To the Honorable Board of Selectmen and the Residents of the Town of Rockland:

The past year has been very productive for the Rockland Historical Commission, as we have focused on several important projects and events. Our ongoing goal has been to increase our public visibility to further the interests of projects and events. Our ongoing goal has been to increase our public visibility to further the interests of promoting and preserving Rockland's historical heritage.

To this end, we have focused on several projects this past year. First, the Commission sponsored a major fundraising event to raise money for the renovation of the 1745 House. A direct mail appeal to Rockland's residents has resulted in donations to fund our top priority: making the structure weather tight and preparing it for renovation. Donations of services from local businesses, civic groups, and Rockland High School have also helped keep costs down. The rehabilitation of the 1745 House will be a major effort over an extended time period, but it will be well worth preserving this historic landmark. Ultimately, the Commission anticipates the 1745 House will become an important symbol of Rockland's historic heritage and be used by community groups.

The Commission continues to operate our website, www.historicrockland.org, which provides information on Rockland's history and the Commission's projects and meetings. The website also advertises upcoming historical events and is an educational tool for those interested in Rockland history. In the upcoming year the Commission plans to expand the information on the site (such as additional historic house survey data) so that the site becomes an important historical resource for the public. The website is supported by Commission members and maintained financially through our fundraising efforts.

The Rockland Historical Commission has also sponsored public events this past year to promote our Town's history and raise interest in preserving our heritage. In September, for instance, the Commission, in conjunction with the Daughters of the American Revolution, re-dedicated the Dr. David Jones DAR plaque in front of the 1745 House. Jones was the 1st accredited physician to serve the residents of old Abington (which at the time included Whitman and Rockland), and is credited with introducing smallpox inoculations to residents for the first time. Jones trained with Dr. Joseph Warren, one of the most prominent surgeons in Boston and a leader in the American Revolution. Originally, the local DAR chapter places the plague on the Market Street home of Dr. Jones in 1912: it was subsequently "missing" following the razing of the Jones homestead, and was only rediscovered in 2002 in one of Rockland's public schools.

The Commission also played a key role in placing a "Welcome to Historic Rockland" sign at the intersection of Webster St. and Hingham St. to greet travelers as they enter the Town. A local business and civic group made generous donations to complete the sign and the island will continue to be planted with flowers each year.

The Commission is committed to working with local groups, businesses, and individuals to create cooperative relationships which preserve our historic heritage. The Commission, through the use of its website and archives, has assisted several residents in their historic-related inquiries in the past year. In order to bet-



1745 House

ter respond to requests for historic home surveys, for instance, the Commission will continue our ongoing efforts to expand the scope of the historic survey to include other properties. With resident support, we would also like to designate other areas, along with the Lower Union Street Historic District, on the National Register of Historic Places.

Once again this year the Commission sponsored the Holiday Tour of Historic Rockland, held in coordination with P.R.I.D.E.'s Holiday Stroll in December. Rockland homeowners and the Hotel Thomas were invited by the Commission to open their historic sites to the public for informative tours. Visitors were treated to tours detailing numerous historical aspects of Rockland and its architectural, economic, social and familial development. Homes were decorated with holiday flair, including holiday arrangements donated by Flowers N Things. The Rockland Sons of Italy donated the use of a function room for visitors, who purchased Town souvenirs and enjoy refreshments. We also had a book signing by the authors of "Images of America: Rockland" and a trolley shuttle service provided by Sennett Limousine. The proceeds from ticket sales, refreshments, and souvenirs will be issued by the Commission to support our projects such as the 1745 House restoration and our website.

As always, the Commission would like to thank Rockland residents, businesses, and civic groups for their support this past year; all our activities are funded by these private donations, and your continued generosity is greatly appreciated. As always, the Commission welcomes interested residents to attend our regular meetings (2nd and 4th Tuesdays each month), ask questions, and share resources regarding the historic heritage of Rockland.

Respectfully submitted,

The Rockland Historical
Commission
Peter Dow, Chairman
Gerald Martin, Vice Chairman
Loretta Fair
William Bean
Thomas Umbrianna

Emergency Management Director

Report of the Emergency Management Director:

The Commonwealth and the Federal Government have continued to add requirements that require the Director to expend a great deal of preparation and meeting attendance. Much more attention has been focused on the small communities as well

as the larger cities with the expansion of Homeland Security. The new planning agency, the Statewide Anti-Terrorism Unified Response Network (SATURN), which was created last year has been extensively revamped and has become more of a clearing house for information from fire departments, emergency management agencies, and police departments with less emphasis on training. Other state agencies have assumed most of the training activities. The Director has attended monthly general sessions and a number of two and three day specialized training sessions. Additionally a state-wide assessment of preparedness levels was conducted under the Office of Defense Preparedness and a huge volume of statistics and departmental needs was submitted for analysis. This required a total of twenty-six hours for the online filing of the data alone and many hours of preparation before the filing and involved Emergency Management, Police, Fire, Emergency Medical Service, the Board of Health, Highway, Sewer, Water, local medical providers and the Town Administration. A separate required study was submitted to the State Department of Public Health which covered the Board of Health, Police, Fire, Emergency Medical, and Town Administration. Hopefully some much needed assistance will arise from these studies.

We have continued to work on the Rockland Comprehensive Emergency Management Plan which was updated further. Additional information is continually added to meet planning process requirements.

Agreements with the School Department and the American Red Cross will be completed in the near future after the Red Cross completes a shelter inspection and presents its contract to the Town for approval. An agreement has been made with the school bus contractor for emergency transportation.

We are still attempting to secure a donated ambulance or other vehicle to use as a mobile command post that will become an alternate Emergency Operation Center.

The Rockland Auxiliary Police remains a most active Emergency Management unit and has assisted at the following activities:

Memorial Day Parade
Citizen's Scholarship Toll Booths
Special Education Parent's
 Advisory Council Toll Booths
So. Shore Regional Vocational School Toll Booth
Playground Committee Carnival and Fireworks
Veteran's Day Parade
Christmas Stroll

Requests were also received for assistance at a number of out of town activities and compassionate assistance has been provided at some funerals. In addition the Auxiliary operates two fully equipped cruisers and provides back up for the Rockland Police Department on Thursday, Friday and Saturday of each week. This has resulted in several thousand hours of service to the community.

We have received three federal grants. The amount of \$1,596.40 was awarded for preparation of teaching materials and related supplies for the development of a Citizen Emergency Response Team. The sum of \$1,080.00 was awarded for the creation of a Citizen Council under the banner of Homeland Security. The Director attended a three-day training session on Training the Trainers so that we will be able to get the program (established by President Bush last year) up and running in the near future. Further information will be forthcoming. We hope that citizens of any age would take an active interest in this undertaking. We have been awarded a grant of \$4,400.00 for the coming year that will allow the outfitting of the CERT volunteers with basic equipment.

The Emergency Management Agency was also awarded a grant of \$4,600.00 for planning purposes in the continual updating of the Rockland Comprehensive Emergency Plan. This will enable the Town to complete on-site evaluations of all critical needs facilities and expand the technical equipment needed for quick access to emergency data – without straining the Town resources.

Respectfully submitted,

Robert L. Bowles, *Director*

Open Space Committee

Rockland Open Space Plan 2004

Section D, page 41, Vegetation:

Rockland's natural open spaces primarily consist of pine and hardwood forests. The majority of conifers are White Pine and Canadian Hemlock. In general, the hardwoods are Red and White Oak, American Beech, Red and Canadian Maple. There are other more scattered species, such as, Black Walnut, American Holly, Birches and Ashes to name a few. There are a large variety of shrubby plants, some of which are Sassafras, Witch Hazel, Flowering Maple, American Hazelnut, Buckthorns, Pepper Bush and High Bush Blueberry. Other plants such as mosses and ferns, along with many varieties of wildflowers can be found in Rockland's open spaces. For example, Pink Lady Slipper can be found in mixed pine and oak forest areas of town, but mostly on the eastern side of town. Though there are no rare or endangered species there are many uncommon and interesting species worth observing and preserving.

GHA/OSC 1/04

Plymouth Country Mosquito Control Project

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2003.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2003 season began with an above normal water table which produced large numbers of spring and summer brood mosquitoes throughout the County. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began. The Project responded to 11, 130 requests for service, the largest number since 1998.

We are again happy to report that in 2003 there were no human Eastern Equine Encephalitis or West Nile Virus cases in Plymouth County. The recurring problem of EEE and WNV to the northeast continues to ensure cooperation between this Project and the Department of Public Health.

West Nile Virus decreased during 2003 with 15 human cases statewide. Two horse cases occurred in Plymouth County during 2003, Rochester (EEE-9/ 27) and Plympton (WNV - 10/6). In 2003, 18 birds tested positive for WNV. To ascertain the risk to human health and horses, this Project continued placing mosquito traps in known infected areas from the year prior. The mosquitoes collected were tested at the Massachusetts Department of Public Health for EEE and WNV. WNV was isolated from Culex species collected in Brockton (9/3 and 9/11). EEE virus was first isolated from Culiseta melanura, a bird biting species, from collections in Halifax on August 26, 2003. Five additional EEE isolates were collected from a Project New Jersey Trap (8/18, 9/9, 9/16, and two isolates on 9/23) in Pembroke. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on our web site, www.plymouthmosquito.com and Massachusetts Department of Public Health at www.state.ma.us/dph/ wnv/wnv1.htm.

The figures specific to the Town of Rockland are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact

on the health and comfort of Rockland residents.

Insecticide Application. 2,928 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Aerial Application. Larviciding woodland swamps by helicopter before the leaves come out on the trees continues to be very effective. In Rockland this year we aerially larvicided 440 acres.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

Water Management. During 2003 crews removed blockages, brush and other obstructions from 3,085 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter

Finally, we have been tracking response time, that is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Rockland was less than two days with more than 238 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Rockland indicates that *Aedes vexans* was the most abundant species. Other important species collected include *Culex salinarius* and *Culiseta melanura*.

We encourage citizens or municipal officials to call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Respectfully submitted,
Raymond D. Zucker, Superintendent
Commissioners:
Carolyn Brennan, Chairman
Michael J. Pieroni, Vice-Chairman
Leighton F. Peck, Secretary
William J. Mara
Kenneth W. Ludlam, Ph.D.

Police Department

To the Honorable Board of Selectmen and the Citizens of Rockland:

I respectfully submit the Annual Town Report of the activities of your Police Department for the year 2003.

The compliment of the Police Department dropped from 34 full-time sworn personnel to 32. Officer Neil Keenan and Officer Ronald Hutchins retired after more than 30 years of dedicated service to the Town. Because of budget cutbacks and tough fiscal times their positions were not filled. I wish them the best in their retirement.

The department has 8 Permanent Intermittent Officers (reserve civil service positions) as well as a voluntary Auxiliary force of 19 Officers. The department also is staffed with one full-time Animal Control Officer and one part-time Officer.

The department also has four full-time Emergency 911 operators and call takers. We have several part-time 911 operators as well. The emergency 911 operators handle ALL calls for medical, police and fire. Their workload has increased because many times the fire station is empty and all fire calls are transferred to the police department dispatch center. The 911 operators handled 6,142 emergency 911 calls for service and additional calls for service when the fire station was empty. These 911 operators are an invaluable asset to the Town of Rockland.

Calls for service have again increased, from 18,079 to 19,529. With the increase in population

and business with our borders, calls for service continue to rise. The department's continued pro-active approach to policing has also lead to this increase.

The Police Department continues to receive State and Federal grants. We have been very fortunate in this area.

Once again I would like to thank all members of the Rockland Police Department, both sworn and civilian. They continue to do a fantastic job, day in and day out. I commend each and every one of them.

My thanks to Robert Bowles and the Auxiliary Police Department who volunteer thousands of hours each year to the Town. Many civic events would be unable to take place without their assistance.

My sincere thanks to the Highway Superintendent Robert Corvi and his fine department for all the help they give the Police Department day in and day out. They have been especially helpful in keeping the Police Department's cruiser fleet in service every day.

As always, I thank the citizens and taxpayers of Rockland who support the department on a continuing basis.

Please visit us on our website, at rocklandpolice.com. My thanks to Detective Steve Sammon for designing and maintaining this website.

Respectfully submitted, Kevin M. Donovan, *Chief of Police*

Motor Vehicle Violations 2003

| OUI Alcohol71 | Drive with Open Container-Alcohol | 5 |
|-------------------------------------|--|---------------|
| Operating to Endanger72 | Fatal Motor Vehicle Accident | 1 |
| Unregistered M.V63 | Failure to Stop for Police Officer | 10 |
| Uninsured M.V41 | Pedestrian Crosswalk Violation | 52 |
| No Inspection Sticker151 | Follow too Close | 3 |
| Failure to Yield-Intersection28 | Using without Authority of Owner | 5 |
| No License in Possession75 | Counterfeit Inspection Sticker | 3 |
| Operating after Suspension73 | No Registration Decal | 5 |
| Poor Care Starting17 | Allowing Improper Person to Operate | 6 |
| Failure to Obey Pavement Markings28 | Failure to Display Plates | 2 |
| Attaching License Plates18 | Failure to Yield, Pedestrian | 3 |
| Revoked Registration26 | Violation of Learners Permit | 5 |
| Failure to Keep Right4 | Oper. Recreation Vehicle No Helmet | 1 |
| Not Licensed41 | License Restriction-6 months | 10 |
| No Right on Red3 | Blue Light Violation | 1 |
| Stop Sign/Red Light301 | Exhibit Another's License | 10 |
| Speeding1782 | Trespass with motor vehicle | 5 |
| Leaving Scene Property Damage11 | NoTurn Signal | 3 |
| Improper Passing17 | Leave a M.V. Running Unattended | 6 |
| Passing on Right12 | Improper Animal Transport | 0 |
| Turn Signal Violation8 | Drag Racing | 0 |
| Noise22 | Altered Registry Document | 1 |
| Equipment Violation120 | Failure to Slow at Intersection | 10 |
| Obstructing Emergency Vehicle2 | Impeded Operation | 5 |
| False Name to Police Officer5 | Failure to Obey P.O. for Traffic Control | 3 |
| School Bus Violation6 | Unsecured Load | 1 |
| OUI Drugs3 | Improper Lights (After Market) | 2 |
| Failure to Use Turn Signals2 | Seized Plates | 98 |
| Tinted Windows6 | Gave Assistance To-APD | 21 |
| Failure to Change Address3 | Gave Assistance To-State | 18 |
| Allow Improper Operator3 | TOTAL MOTOR VEHICLE VIOLATIONS | 4022 |
| One Way Street Violation5 | | |
| Failure to Dim Headlights2 | Total Parking Tickets Issued | <u></u> 692 |
| Seat Belt Violation702 | Total Incidents and M.V. Violations | <u></u> 19529 |

Annual Report Of The Superintendent Of Schools 2003

I present herewith my final report as Superintendent of Schools. Effective June 30, 2004, I will be retiring after a thirty-five year career in public education. This report will highlight many of the achievements and challenges that the school department had this past year.

2003 Massachusetts Comprehensive Assessment Systems (MCAS) Report

In May 2003, all Rockland students in Grades 3, 4, 5, 6, 7, 8, and 10 took the Massachusetts Comprehensive Assessment System Test (MCAS). The table below summarizes the 2003 MCAS data emphasizing student performance/proficiency (percentages) rather than a comparison of scaled scores that we have presented in past years.

| All Students Grade 3 | Advanced | Proficient | Needs Improvement | Warning/ Failing (Tested) | Warning/ Failing (Absent) | Proficiency Index |
|-------------------------------|--------------|------------------|----------------------|---------------------------------|---------------------------------|----------------------|
| Reading | ** | 61 | 35 | 4 | | 86.5 |
| Grade 4 | | | | | | |
| English Lang. Arts | 11 | 49 | 36 | 4 | | 85.0 |
| Mathematics | 9 | 32 | 48 | 11 | | 75.2 |
| Grade 5 Science/Technology | 19 | 36 | 36 | 9 | | 80.6 |
| - | 10 | 00 | 00 | J | | 00.0 |
| Grade 6 Mathematics | 12 | 32 | 38 | 18 | | 72.3 |
| Grade 7 English Lang. Arts | 14 | 67 | 16 | 3 | | 93.4 |
| Grade 8 | | | | | | |
| Mathematics | 6 | 19 | 30 | 44 | 1 | 53.4 |
| Science/Technology | 2 | 21 | 40 | 36 | 1 | 54.9 |
| Grade 10 | | | | | | |
| English Lang. Arts | 13 | 42 | 35 | 9 | 1 | 79.8 |
| Mathematics | 8 | 31 | 39 | 22 | 1 | 67.5 |
| **There is no Grade 3 | Advanced Rea | ding category fo | or this assessmen | t. | | |

Chapter 70 Education State Aid Reduced

For the first time since 1993 Rockland's Chapter 70 Education Aid was reduced. It was a dramatic reduction of over \$1.1 million. This cut in state aid made it very difficult for the town and the school department to properly fund the Rockland Public Schools. Staff members did not get a pay raise, certified teachers were cut, retirees were not replaced, and programs were reduced or eliminated. Voters provided some relief by approving a revised FY04 budget in October 2003. This relief did help restore a few teaching positions, but other valuable educational programs like counseling, health, and elementary music programs were cut.

Jefferson School Fully Operational

I am pleased to report that the Jefferson School completed a full year of operation under the capable leadership of Principal Norman Pulaski. Many operational problems and adjustments were identified during the 2002-2003 school year, however by June 2003 the administrators, teachers and support staff returned this elementary school to 100% operational status.

Retirement - 2003

During 2003, the following loyal and dedicated employees retired after many years of service to the

Rockland Public Schools: Judith Killinger, Central Office; Thomas Kelley, RMS; Mary Watson, RHS; Larry Frazier, RHS; Michael Sullivan, RMS; Stella Rogers, Memorial Park; Elizabeth Mattoli, Esten; Carol Sousa, RHS; William Donovan, RHS; Daniel Cahill, RHS; Alan Quist, RHS; Richard Doherty, Maintenance; Freida White, RHS; Kathleen Foresta, RHS Cafeteria, and Ann Phelps, RHS Nurse.

Thank you

I want to thank the Rockland School Committee for giving me the opportunity to serve the children of Rockland over the past five years. The cooperation, support, and dedication of the School Committee, administrators, teachers, staff, and municipal officials have enabled this school system to achieve many great things. The Rockland Public Schools has a wonderful reputation on the South Shore and the high quality education that takes place here is a direct result of the dedication and professionalism of every staff member. I am very proud of what we have accomplished over the years and I know many more challenges in the future will be achieved because of the high quality people that work in the schools.

Respectfully submitted, Dr. William G. Compton, Superintendent

Annual Report Of The Assistant Superintendent of Schools 2003

Despite a discouraging financial picture, the Rockland Public School system continued to make progress in improving curriculum, teaching methods, professional development, and innovative programs during 2003. Preparing our students for the Massachusetts Comprehensive Assessment System test (MCAS) maintained high priority in the mission of our system. Very good results were attained relative to assisting those high school students who had previously failed the exam. A grant-funded in-school Mathematics remediation program proved quite successful in causing Junior and Senior students to pass the tenth grade MCAS which is required for graduation. Saturday and evening programs were also offered along with a Student Success Plan program that detailed individual student academic needs to be addressed during the regular day school program.

Considerable work in the area of curriculum development and improvement was accomplished with particular emphasis on Mathematics. At the elementary level, students participated in a pilot program to develop skills in arithmetic multiplication that showed promise for system-wide adoption. Teachers at the Rogers Middle School worked diligently to continue the development of a systematic Mathematics methodology that is consistent with the Massachusetts Mathematics Curriculum Frameworks and is aligned with the Math program at all three elementary schools. This endeavor was also applied to High School Mathematics with the result being a seamless Kindergarten through grade twelve Mathematics program that will ensure that all students are prepared for academic expectations at each succeeding level.

A variety of professional development offerings allowed the teaching staff to improve instruction and acquire Professional Development Points that are needed for the Massachusetts teacher recertification process. Courses and workshops in educational technology, teaching methods, and legal issues were well

received by participants and proved to be beneficial endeavors. Many teachers were afforded the opportunity to attend off campus conferences that were followed by on-site activities where they shared information and skills with their colleagues.

The Rockland Community Education program continued to experience good success as 300 adult students participated in a variety of activities including Chinese cooking, Yoga, and Quilting classes. Trips to New York City and the Mark Twain residence in Connecticut were especially popular events.

The School System applied for and was awarded a number of financial grants during the year that supported enrichment activities, teacher training, and acquisition of educational materials. The following grants were received during the school year:

| Educator Quality | \$109,509 |
|--------------------------------|----------------|
| Drug Free Schools | 16,051 |
| Academic Support - Summer | 14,600 |
| Academic Support - School Year | 13,900 |
| Enhanced School Health | 53,449 |
| Early Childhood | 29,197 |
| Title I | 631.933 |
| Special Education | 494,016 |
| Adult Education | 140,024 |
| Adult Education-Curriculum | 19,595 |
| Adult Education-Training | 5,000 |
| Reading is Fundamental | 2,838 |
| Special Education-Curriculum | 21,669 |
| Title V | 16,438 |
| Enhanced Ed via Technology | 14,234 |
| Technology Enhancement | 113,374 |
| EASE-Self Help | <u> 26,916</u> |
| Total | \$1,722,743 |

Respectfully submitted,
James Kerrigan, Assistant Superintendent

Director of Pupil Personnel Services, Kathryn Salem

For Pupil Personnel Services, special education is the predominant area. A major focus of the 2003 year for the Special Education Department was the acquisition of a new web-based Individual Educational Program and the training in its use. The department also completed all of its required actions to complete the Coordinated Program Review conducted by the Department of Education. Rockland's Special Education Department also completed its program plan for special education for the Department of Education and received a commendation for it. The staff remains committed to providing Rockland's students with an exemplary program designed to meet individual needs. The town and state fiscal crises meant that the department began the school year facing the loss of key positions and some key personnel. We have worked to develop alternate systems to deal with the shortages by training and utilizing the dedicated staff who remain with Rockland and have agreed to take on a broader role. The Early Childhood staff continues to offer a variety of flexible programs for our students who need an array of services to meet their challenging and emerging needs along with an increasing enrollment.

The Day Care program updated its policy and procedural manuals for both staff and parents and continues to pursue NAEYC accreditation.

Students who have become homeless or are under the care and protection of the Department of Social Services offer challenges to the school district. Given the number of hotels/motels in the town, we expect to see an increase in the number of homeless children who require services. We have also implemented the new requirements around servicing students whose first language is not English and the concomitant testing requirements.

Title I is another area of Pupil Personnel Services. This year we saw a cut in our federal grant after having been told to expect an increase in funding. Therefore, we have had to redefine our priorities for serving students. Title I continues to provide additional, supplemental instruction to students in grades 1-5 to help them meet grade level expectations and make yearly progress as defined by the No Child Left Behind Act. Our primary focus has been reading/language arts, but we have also examined ways in which we might provide math assistance to targeted students in grades 4 and 5.

We continue to be concerned with our ability to deal with any additional budget cuts or shortfalls. A stable allocation of resources that can reflect both the increasing severity of student needs as well as the increasing accountability for regulatory and programmatic compliance must be provided. Hopefully, additional funding in some form will be realized to prevent any decline in the quality of Rockland's exemplary services.

Rockland High School, Stephen P. Sangster, Principal

Rockland High School has experienced considerable change during 2003.

Rockland High School has completed the Two-Year Report New England Association of Schools & Colleges accreditation program. The next step will be the Five-Year Report during which the school will respond to all recommendations contained in Ten-Year Progress report. Rockland High School's Accreditation continues and is categorized warning. The school's warning status will be reviewed when the Commission considers the Five-Year Report due October 2005.

The long awaited MCAS graduation requirement has happened (June 2003). A small number of seniors did not pass the English Language Arts and Mathematics test as a graduation requirement. MCAS remediation continues to be offered during the school day and after school for all juniors and seniors who have not passed along with Sophomores who's previous grade eight test indicate they may have difficulty passing on the first try. This grant-funded program has helped a number of students pass the second try and we are optimistic all students will pass between now and graduation.

The high school in compliance with the No Child Left Behind issued school report card. This report included information on the school' performance on the Massachusetts Comprehensive Assessment System (MCAS) by content area, grade level, and for particular student populations. The report card was sent home and made available at all Principals' offices and the Superintendent of schools.

Rockland High School has again seen change in personnel, which continues to be exciting for staff, administration and students. Two new staff members have joined the high school Stephanie Wood in Foreign Language and Bruce Brender in chemistry. The retirement of Daniel Cahill, William Donovan, Lawrence Frazier, Alan Quist, Ann Phelps, Carol Souza and Mary, Watson, in addition to a reduction in staff has had an impact on the level of experience and leadership in the building. As a result of the school's budget reduction, four teaching positions have been eliminated, a Health, Family Consumer Science, Mathematics, and English teacher along with the reduction of a 1/2 time project rebound teacher. This reduction in force has eliminated the Health Education Program and had an impact on class sizes and course offerings.

The Special Education department Pre-Vocation (ADL) Program has grown. Students who previously had been tuitioned out of the district have been

brought back to the high school. This has been an exciting and rewarding program for all students involved and the general population of the high school.

Technology continues to expand its capability at the high school. Through the efforts of Alanna Bailey, additional computers and printers are in service that can be used throughout the school by all departments. Other new additions to the school's technology are the purchase of Smart Board Technology and training on its use as a teaching tool for interested faculty by department.

A dedicated and hardworking faculty has made the following achievements possible:

- 1. 83% of the Class of 2003 continued their education after graduation. 7% of the class are planning on full-time employment after graduation.
- 2. The Class of 2003 was offered a total of \$1,412,588 financial aid for their first year of continued education.
- 3. The Annual Arts Festival was another well attended success exibiting students work to the public. During the evening portion of the Arts Festival another outstanding Spellman Oratorical Contest was held in the high school library with Douglas Harvey 1st palce, David Palana 2nd place, AnnMarie Siles 3rd palce, Charlotte Cahill 4th place, Heather Bryant 5th place, and three people tieing for 6th place Nathanal Osgood, Tyler Tape, and Patrick Wash.
- 4. Fifty five high school students received their Academic "R" Lamp of Knowledge Letter, for earning Honor Roll status six consecutive terms or by making the Honor Roll ten times. The letter winners were honored at the June Academic Awards/ Academic Hall of Fame Night.
- 5. The Academic Hall of Fame inducted three graduates; Mrs. Geraldine Brickley, class of 1927, Colin T. MacDonald M.D., class of 1977, and Dr. Carmine Williams M.D. class of 1985.
- 6. An AP Statistics course option was piloted this fall.
- 7. The Music Department continues to grow in numbers as our students continue to receive awards from SEMSBA and Jr. SEMSBA.
- 8. The Drama Program continued to provide great entertainment for the school and community.
- 9. Our athletic teams competed well in all sports representing the town of Rockland in the best of sportsmanship and fair play winning league sportsmanship awards in a number of sports.
- 10. Rockland High School sent a delegation to the Massachusetts YMCA Youth and Government program at the State House. The students experienced government first hand, writing and presenting bills. This was a unique opportunity and a positive experience for all.

11. Rockland High School Art students continue to be recognized in statewide and regional competitions, winning awards at the Globe Scholastic Art

In closing, it is important to recognize, on behalf of the students of Rockland High School, that we all work together to ensure their needs are met to the best of our ability.

Sincere thanks to Superintendent Dr. William G. Compton, Assistant Superintendent James Kerrigan, and the School Committee for their continued support.

Respectfully submitted,

Stephen P. Sangster, *Principal Rockland High School*

John W. Rogers Middle School, Paul E. Stanish

The John W. Rogers Middle School began the 2003-2004 school year with 672 students in grades 5, 6, & 7. The middle school curriculum is continually being revised to assure that it is in alignment with the state curriculum frameworks, and to ensure that our students will be prepared for the rigorous MCAS tests that are administered each spring. This past year grades 5, 6, & 7 were administered the tests for the third time. Grade 5 students were administered the Science and Technology test. Grade 6 students were administered the Mathematics test and grade 7 students were administered the English Language Arts test. The Grade 7 English Language Arts scores continued to be very good. Eighty one percent of the students in grade 7 scored in the advanced or proficient range. The Grade 6 mathematics scores continue to show improvement. In 2001 43% of the grade 6 students who took the test were in the warning category. In 2003 only 18% of the grade 6 students who took the Mathematics test were in the warning category, a drop of 25 percent. At the same we saw an increase in the number of grade 6 students who scored in the proficient and advanced categories. The middle school staff continues to work very hard preparing the students for these rigorous exams despite increases in class size, and a reduction in state funding for remediation classes.

The middle school faculty continued to attend a variety of professional development workshops, courses, and conferences to further enhance the students' educational experience at the middle school. Professional development emphasis continues to be on mathematics and technology in the classroom. Through a joint effort of grant writing with the Pembroke Schools, the Rogers Middle School was the beneficiary of approximately \$70,000 in technology equipment and professional development. This in-

cluded training in wireless technology, laptops for the classroom, digital photography, and how to integrate the internet in the classroom particularly in Science classes. The Rogers Middle School continues to be an active member in the New England League of Middle Schools, the Commonwealth of Massachusetts Middle Level Educators Association as well as a strong association with the North River Collaborative. These associations provided a number of professional development opportunities for staff as well as allowing Rogers Middle School staff an opportunity to share their ideas and experiences with other middle school staffs locally, nationally and internationally. The middle school faculty continues to work towards achieving the required number of professional development points required by state law to maintain their license/certification to teach.

The staff and administration continue to work to improve programs at the middle school. We are piloting a new grade 5 team teaching program. After noticing that some incoming fifth graders had a difficult time transitioning from having one teacher in elementary school to 4-5 at the middle school teachers we initiated 2 teams of two teachers along with one team of four teachers. This accommodated those students who needed assistance with the transition from elementary to middle school. The middle school has a new Assistant Principal. Ms. Bohn replaced Mr. Cullinan, who went on to become Math Department Chairperson. This year there has been a renewed emphasis on "respect". We have initiated programs that reward positive behavior and respect to one another. Several of our staff have been busy in the fields of research and international studies. As you know from January through March Ms. DeMello, middle and high school curriculum coordinator, traveled to Antarctica as a member of a scientific research team. Through journal entries sent over the internet our students and staff were able to follow Ms. DeMello's journey to Antarctica. In May Mrs. Aronson-Silverman and Mr. Stanish were selected as Teaching Exchange Fellows for the Civitas Mosaic@ Russia Project. In November two Russian educators visited the Rogers Middle School in order to see how we teach government and civics. In April 2004, Mrs. Aronson-Silverman and Mr. Stanish will depart for Russia to see how the same subjects are taught there.

The students at the Rogers Middle School participated in a variety of community service learning projects and co-curricula activities. Grade 5 students participated in the D.A.R.E. Program, and annual "Make a Difference Day" program. We are always deeply pleased and proud of the support and compassion our students demonstrate for the less fortunate of the community, not only during the holiday season but also throughout the year. The band and chorus continued to entertain us with outstanding performances and concerts. Our students participated in the *Patriot Ledger* "Spelling

Bee" competition. Our students were award winners in the V.F.W. Essay contest. The middle school students participated in the "Annual Great Pumpkin Race", intramural programs and a host of after-school programs. Approximately 300-350 students participated in over 20 after-school programs. These programs were sponsored by a grant written by the North River Collaborative. Since the grant ran out in June, after-schools programs at the middle school have been offered on a fee only basis, but attendance is strong in this program.

We continue to have students lead the school in the Pledge of Allegiance, morning announcements as well as giving daily weather and sports updates. This program improves a student's self-confidence and public speaking skills.

In August, the middle school held a successful Orientation for incoming grade 5 students. This program gave the students an opportunity to get acquainted with one another, staff, and the physical facility. In September, the middle school held its annual "Back to School Night".

We want to acknowledge the Rogers Middle School PAC for their outstanding efforts to promote school spirit among the students. The highlight of the year was a sold out high school auditorium for the "Shamrock Classic" basketball game between students and faculty. Members of the PAC have staffed our library, printed our newsletter, and raised funds for school events. They are truly part of the middle school community. We also thank the Rockland Education Foundation for their continued support in providing funding through grants for special classroom projects. Our students have enjoyed cultural programs and experienced hands on learning experiences as a result of these grants. All of the above mentioned programs could not have happened without the continued support of the School Committee, Superintendent, Assistant Superintendent, PAC, School Council, and the Rockland community.

In June, as a result of budget cuts the middle school lost two teaching positions through attrition and the loss of its Health Education class. These cuts along with other cuts from previous years have forced us to realign our resources in order to provide the best possible education for our students. We are not sure how long we can sustain an acceptable level of services with continued budget cutbacks.

Finally, the Rogers Middle School saw the retirement of two outstanding professionals, Mr. Thomas Kelly and Mr. Michael Sullivan. Together these men served the children and the Town of Rockland for a combined total of over 60 years. We wish them well!!!

Respectfully submitted,
Paul Stanish, Principal
John W. Rogers Middle School

Elementary School Principals Reports

In June, Ms. Elizabeth Mattoli and Mrs. Stella Rogers retired from their positions as School Psychologists after dedicating a total of sixty-two years to the Rockland Public School System. Both of these women were valued professional colleagues and the programs that they developed will influence our young students for years to come.

Due to budget cuts, those positions, as well as several teaching positions were not fully funded when school began in September. Although the student population has decreased, class sizes have increased at the elementary level in the past year. Kindergarten classes rose to a ratio as high as 27:1, until a part-time teacher was hired at the end of October. Students at the elementary level now attend art and music classes only eighteen times each year.

Implementation of the curriculum was enhanced through the adoption of several programs. Teachers at the Memorial Park, Jefferson, and Esten schools participated in professional development activities that included: Four-Square Writing, John Collins' Writing Across the Curriculum, Reading Aloud with Jim Trelease, Team Teaching and Inclusion Programs, 504 Accommodation Plans, Project Read Phonology, Algebra and Geometry for the Elementary Student, and Assessments in the Classroom.

The elementary schools were further able to enrich their curriculum with money that was received as a result of grant proposals that were written by staff members. The Rockland Education Foundation awarded \$16,400 to twenty-one teachers to provide programs and materials to their students. The North River Collaborative wrote a grant proposal that resulted in providing the services of two social workers for the elementary students. Mr. Kerrigan wrote grants that resulted in funding MCAS remediation programs to our students.

In addition, the Parent Advisory Councils held fundraisers that allowed the students to attend field trips and experience cultural enrichment programs within their schools. Members of the Rockland Police and Fire Departments visited the schools to teach issues relevant to safety and Deputy Fire Chief Killinger worked with the principals to insure full compliance with the new fire codes. During the month of April, members of the town government and the business community came to our schools to read aloud to the students. Providing a comprehensive education to the students of Rockland is made possible through the cooperation of all of its citizens and we are most appreciative of these efforts.

Respectfully submitted,

Mrs. Carol McGrath, *Elementary Principal* Mr. Norman Pulaski, *Elementary Principal* Dr. Dympna Thomas, *Elementary Principal*

Guidance Department, Doric Scarpelli, Director

The Guidance Department continues to expand it's venture with technology designed to assist students and families in college searches, scholarship information and searches, and career exploration, financial aid and the financial aid process. The CIS program is available to all students in the Guidance Resource Room and is related to the same programs used at the Quincy and Plymouth Career Centers. In addition, all guidance programs have been produced in the WRPS-TV studios or taped for frequent replay in the community. Usage of this state-of-the-art resource has been increased with to the Guidance Department evening office hours, available by appointment.

The entire guidance staff continues to be involved in all aspects of school offerings to our students. This includes, Program of Studies (course selection), testing (MCAS, SAT's, P.S.A.T.'s, Career Decision-Making Interest Inventories), school and college placements, applications to vocational and private schools, transcript preparation and submission, scholarship and financial aid information, parent and student programs, open house and workshops, permanent and temporary records, child study, 504 referrals, Project Rebound and many other duties of an annual, occasional or one time nature too numerous to mention.

The Guidance Department is professionally staffed by Mrs. Janet Cann, Mrs. Margie Black, Mr. Doric Scarpelli, and Mr. Gary Graziano. Mrs. Carol DelPrete is the department secretary and Mrs. Nancy Borden from the North River Collaborative provides invaluable career information to students and staff on Tuesdays and Wednesdays. It should be noted that budget cuts have eliminated summer availability and reduced Mrs. Black's guidance role to half-time, despite the increased number of students enrolled.

II. Highlights of the Past Year:

- A. Flexible hours were added on late afternoons, evenings, and Saturdays to expand the availability of Guidance services.
- B. Eighty-five percent of the class of 2003 continued their education beyond high school.
- C. The Guidance Office has joined with the Rockland Memorial Library in presenting a "College Board Series" held on four Wednesday evenings in March at the library, jointly presented by Mr. Scarpelli and Mrs. Jane Gilbert with guests from Curry College, Bridgewater State College, College Funding Advisors, and the Princeton Review.
- D. The entire guidance staff meets with the administrative staff to form the Learning Assistance Team

which meets on a monthly basis to address important issues affecting the student population.

- E. Again this year, Rockland High School hosted a "Future Fair" in March. Forty-two schools and all branches of the Armed Forces set up tables to discuss their programs with members of the sophomore, junior, and senior classes.
- F. Rockland High School participated in the October College Mini Fair Series with Scituate H.S., Cohasset H.S., and Hull H.S. During three Thursday afternoons, over 125 colleges visited Rockland H.S. and met with our junior and senior classes.
- G. Mr. Scarpelli continued as the testing coordinator for all SAT programs. He is a member of the South Coastal Workforce Investment Board and Director of the South Coastal Adult Learning Center at Rockland High School.
- H. Mrs. Cann assumed the organization of the Business Alliance and School Partnership Job Mentoring Program, Job Shadowing Month, the Advanced Placement and PSAT programs, and a member of the National Honor Society Faculty Council.
- I. Mr. Graziano continues to meet with parents to help their students who are experiencing academic and adjustment problems and has assumed responsibility for the technology program in the Guidance Resource Room and Career Center and for the coordination of evening and Saturday MCAS Remediation programs.
- J. Mrs. DelPrete has done an exceptional job in providing and recording transcripts for seniors in the college admissions process and with our annual scholarship program, which continues to grow in complexity and administrative time involvement.
- K. Mrs. Black has developed a quarterly Guidance newsletter, maintained the coordination of the MCAS testing program, which has expanded into a yearlong responsibility, and continued as the advisor of the Students Against Destructive Decisions (S.A.D.D.) chapter at Rockland High School. Also, she has been assigned to the Project Rebound program for half of the school day.
- L. The Guidance Department entered a school partnership agreement with the Princeton Review to provide SAT and MCAS testing preparation experiences for our students at reduced rates.

Respectfully submitted, Doric Scarpelli, *Director*

Athletic Director, Robert Fisher

Rockland's athletic teams continue to bring honor, glory, and recognition to our community and school. Six teams that qualified for post season play was Boys Basketball, Girls Basketball, Hockey, Golf, Boys Soccer, and Girls Soccer. Winning Patriot League Championships were Boys Basketball (sixth consecutive title), Boys Cross Country, and Girls Cross Country.

Winning Cross-Country championships marked the first time in over 20 years that our runners achieved this honor. Coaching Cross-Country was Charles Leverone who has coached the Rockland Program for over 40 consecutive years.

The Boys Basketball advanced to the Division III Sectional finals at UMASS Boston only to lose to eventual State champion Bellingham 59-57. The team has advanced to the Semi-Finals of the Sectionals or further for the past eight years.

A major highlight of the athletic season was that Rockland High School Athletic programs won the Patriot League Sportsmanship banner for displaying the ideals of sportsmanship as it relates to players, coaches, and spectators. This award is the highest award given by the Patriot League and it represented the second time in the last three years Rockland won this award.

A special thanks to the many people who have helped our program financially with their monetary donations. The Bulldog Booster Club, Charles Lanzetta of the Rockland Golf Course, the Hockey Boosters, the Rockland Fraternal Order of Eagles, and to all the freshmen and eighth grade parents who helped make donations to offset the loss of freshmen programs.

Respectfully submitted,
Robert Fisher, *Athlletic Director*

Kathi Ryan, R.N. - Head School Nurse & Nurse Leader

School nurses today are faced with many challenges. They play a crucial role in the children's primary and preventative health care. More children with chronic illness and special health care needs are entering public schools and are mainstreamed into regular classes. School nursing is now a specialty in the nursing field. School nurses have added responsibilities of dealing with the issues of physical and sexual abuse,

Hepatitis B, HIV, sexually transmitted disease, homelessness, chronic illness, and increasing problems of eating disorders, ADD, ADHD, and depression. Since the cuts this has been extremely trying.

With the 2003 budget cuts we lost a full-time school nurse, this was heartbreaking for the children and nurses of the Rockland Public Schools. We thankfully were able to rehire a nurse when we were informed that we would be receiving a portion of the Enhanced School Health Grant. Once again we have a full-time nurse in every school. Hopefully this grant will continue for the next two years to fund this much needed nursing position. This year the Rockland Public Schools were awarded a grant for \$53,628.50, a significant decrease from the \$97.000.00 from the previous year.

The school nurse is a liaison between education and health care, providing a link between school, home, and the community.

Day Care Director, Doreen Shogam

Rockland Public Schools Day Care Center operates out of the Community Center. The programs are for children ages three months through grade five. We provide a safe, nurturing and learning environment where children can develop to their fullest potential. Activities are child oriented emphasizing the process rather than the product.

Based on the theory "children learn through play", classroom routines provide a wide variety of hands on activities, active involvement and exploratory experimentation. Classroom schedules are designed to balance structure and free choice, as well as active and quieter times.

Rockland Daycare has recently purchased new furniture for our classrooms, to make the environment more inviting, spacious and organized. The front playground fence has recently been replaced and designed for privacy.

Food Service Director, Maureen Green

The Food Service program has so far been able to hold its own despite lower enrollment and rising costs and repairs. We would like to increase participation in all grades, especially with the breakfast program, since Department of Education Research shows this as a helping tool in learning.

WRPS(FM) & Cable Station Manager, David Cable-Murphy

WRPS radio and television came under new management in 2003, with the hiring of a new Station Manager in July. Since then, both the radio and television operations have acquired digital capture and editing equipment – first steps toward the modernization of both facilities.

A number of station policies have been reviewed and updated, and the radio station's FCC-mandated "Public File" has been brought into compliance. In addition, the radio station's tower was inspected and found to be in need of just routine maintenance.

WRPS radio and television continued to serve Rockland and surrounding communities by providing commercial-free, locally produced programming and coverage of local events and athletics, while simultaneously providing RHS students with real-life broadcast experience.

Buildings & Grounds, Supervisor, Kenneth Dunn

- 1. New tile floor 2^{nd} floor Art Corridor (Senior High School)
- 2. Completion of all classroom windows (Jefferson School)

ENERGY SAVINGS

- 1. New windows Jefferson School
- 2. Installed control sequences which cycle off the boilers in unoccupied periods.
- 3. Calibrated all existing night control sequences in each school. By doing this there is a savings in fuel reduction.
- 4. Energy Grant: from Electric Company. Work done by National Grid installing gym and cafeteria lights that would reduce wattage by sensors.



Rockland High School



ANNUAL REPORT OF THE SCHOOL DEPARTMENT OF THE TOWN OF ROCKLAND FOR THE YEAR ENDING DECEMBER 31, 2003

MEMBERS OF THE SCHOOL COMMITTEE

Edward P. Damon, Chairman
Richards J. Phelps, Vice Chairman
Michelle E. Pezzella, Secretary
Thomas F. Mills, Jr.
Mark S. Norris

Term Expires 2004
Term Expires 2005
Term Expires 2006
Term Expires 2006

ADMINISTRATION PERSONNEL

William G. Compton, Ed.D., Superintendent of Schools
Office Tel: 878-3893 34 MacKinlay Way

James A. Kerrigan, Assistant Superintendent

Office Tel: 878-3893 34 MacKinlay Way

Kathryn Salem, Director of Pupil Personnel Services

Office Tel: 878-1380 198 Spring Street

Stephen P. Sangster, Principal

Office Tel: 871-0541 Rockland High School

Paul E. Stanish, Principal

Office Tel: 878-4341 Rogers Middle School

Carol McGrath, Principal

Office Tel: 878-8336 R. Stewart Esten School

W. Norman Pulaski, Principal

Office Tel: 871-8400 Jefferson School

Dympna Thomas, Ed.D., Principal

Office Tel: 878-1367 Memorial Park School

LOCATION OF SCHOOL BUILDINGS IN THE TOWN OF ROCKLAND

SUPERINTENDENT OF SCHOOLS

Senior High School 34 MacKinlay Way

DIRECTOR OF PUPIL PERSONNEL SERVICES

Almshouse 198 Spring Street

SENIOR HIGH SCHOOL

Grades 8-12 52 MacKinlay Way

ROGERS MIDDLE SCHOOL

Grades 5-7 100 Taunton Avenue

ELEMENTARY SCHOOLS

R. Stewart Esten Grades K-4 733 Summer Street
Memorial Park Grades K-4 1 Brian Duffy Way
Jefferson Grades K-4/EASE 34 James Street

BUSINESS OFFICE PERSONNEL

Burrill, Carol LaCombe, Janet Caplice, Donna Miller, Patricia

Cusick, Judith

SCHOOL SECRETARIES

Armstrong, Karen Senior High
Bois, Ann Esten School
Cronin, Kathleen Pupil Personnel

Damon, Frances

DelPrete, Carol

Ellis, Jane

Garvey, Claire

Lamb, Donna

Rogers Middle School

Senior High School

Jefferson School

Memorial Park School

HEALTH DEPARTMENT

Belcher, Douglas MD School Physician

Anderson, Virginia RN St. Vincent Hosp. School of

Nursing

Casagrande, Patricia RN Quincy City Hosp. School of

Nursing

DiGregorio, Beverly RN Quincy City Hosp. School of

Nursing

Franzen, Deborah RN Massasoit Comm. College

School of Nursing

Woodward, Mary Ellen

Ryan, Kathi RN Univ. of Mass., Boston

AIDES

Allen, Carol Mellor, Jane Barrow, Allene Messier, Karen Boylan, Connie Mondville, Sharon Bradford, Marlys Murphy, Edith Brennan, Cheryl Murphy, Susan Brennan, Dianne Murray, Roberta Brown, Paula Parnaby, Hillary Casey, Lee Pelrin, Karen Clark, Maureen Quinn, Melissa Cobbett, Evelyn Revno, Paula Stephanie Collins Ronan, Beth Connell, Deborah Russo, Helen Coulstring, Patricia Sampson, Jeanne Schurga, Michelle Garrity, Kathleen Gerrish, Elora Smith, Brenda Grady, Karen Smith, Christine Hite, Mary Smith, Kristin Hologitas, Sara Smith, Nancy Houston, Laure Sommers, Claudia Sullivan, Susan Jackson, Doris Tufts. Suzanne Johnson, Louis White, Freida Kilgallen, Catherine Kinman, Zachary Winsor, Kim

MacKinnon, Donna

Mahoney, Diane

SPECIAL EDUCATION DRIVERS

Cawley, Patricia Flanders, Anne Feinstein, Brenda Richardson, Jean

MAINTENANCE

Dunn, Kenneth, Supervisor Victor, Paul

Doherty, Richard

CUSTODIANS SENIOR HIGH

Crovo, Peter Tolan, Peter

DiGregorio, John Toohey, Liam (part-time)

Pratt, Adin Walsh, Michael

Taylor, Phillip

ROGERS MIDDLE SCHOOL

Caldeiro, Robert (part-time) Oatway, John McCarthy, David Hogan, Ernest

ELEMENTARY

Bonnano, Edward Panaro, Urban (part-time)
Callahan, Patrick Paradiso, Michael
Gammon, William Rose, Edward
Golemme, David Smith, Richard

McGarry, William Toohey, Michael (part-time)

CAFETERIA PERSONNEL

Greene, Maureen, *Director* Stahlbush, Maureen, *Secretary*

SENIOR HIGH SCHOOL

Boughter, Beverly Hadfield, Karen Burnett, Colleen Rabinovitz, Vicki

Dowdall, Sandra

Fee, Miriam

Foresta, Kathleen, Mgr.

Gay, Mary Ann

Rogers, Diane, Asst. Mgr

Savage, Charlotte.

Whitley, Shirley

Wilcox, Lynn

Gilbert, Gail

ROGERS MIDDLE SCHOOL

Adamo, Dorothy, Asst.Mgr.

Brownell, Denise
Baker, Karen
Curran, Denise, Mgr.
Dearth, Gail
Johnson, Rosemarie

Knight, Catherine
Langley, Patricia
Leeman, Dorothy
Murphy, Mary
Welch, Teala

ELEMENTARY

Benson, Margaret McGarry, Shani
Burke, Patricia Placente, Dorothy
Crawford, Elizabeth Rugnetta, Michelle
Crooks, Diane, Mgr. Sargent, Ruth
Doucet, Kathi Swiatek, Amanda.
Golemme, Geraldine, Mgr.
Loughlin, Doreen Whiting, Joanne

| | | School | Degree | Grade/Subject |
|-------------------|----------|---|-----------|----------------|
| ADAMS | MARCIA | NORTH ADAMS | BS | GRADE 3 |
| ANDERS | CYNTHIA | WESTFIELD STATE | BS | PRE SCHOOL |
| ANZIVINO | HELENA | SALEM STATE BRIDGEWATER STATE | BS MED | GRADE 7 |
| ARONSON-SILVERMAN | AMY-JO | CLARK UNIV CAMBRIDGE COLL | BA MED | GRADE 7 |
| ARZOIAN | PAULA | UNIV OF NEVADA | BS | FOR LANG |
| BAILEY | ALANNA | BRIDGEWATER STATE | BS | TECHNOLOGY DIR |
| BAILEY | THOMAS | BOSTON COLL SUFFOLK UNIV | BS MA | BUSINESS |
| BARRETT | MAUREEN | BRIDGEWATER STATE | BS | SPED |
| BEAL | PATRICIA | SALEM STATE | BS | GRADE 1 |
| BEERS | SHERYL | BRIDGEWATER STATE | BSED | COMPUTER |
| BELL | STEPHEN | EAST NAZARENE COLL | BS | MUSIC |
| BISSONNETTE | MICHELE | BRIDGEWATER STATE BRIDGEWATER STATE | BS MED | TITLE I |
| BLACK | MARGARET | BRIDGEWATER STATE UMASS | BA MED | GUIDANCE |
| BOGUS | MARGARET | BOSTON STATE COLL | BS | GRADE 6 |
| BOHN | BETH | PROVIDENCE COLL BOSTON COLL | BA MED | SPED |
| BOYLE | PATRICIA | BRIDGEWATER STATE | BS | TITLE 1 |
| BRENDER | BRUCE | UNIV. TENNESSEE ALBERT EINSTEIN COLL | MS PHD | CHEMISTRY |
| BRICKLEY | CAROL | BOSTON STATE COLL | BS | GRADE 2 |
| BRICKLEY | ROBERT | STONEHILL COLL NEW ENG SCH OF LAW | BS JD | BUSINESS |
| BUCKLEY | MARGARET | SUFFOLK UNIV | BA | FOR LANG |
| BURKE | GALE | UMASS BOSTON FITCHBURG STATE COLL | MA BS | GRADE 5 |
| BURLEY | NANCY | E.CONN STATE UNIV UNIV. OF NEW ENGLAND | BS MED | KINDERGTEN |

| | | School | Degree | Grade/Subject |
|---------------|------------|--|-------------------|-----------------|
| CABLE-MURPHY | DAVID | EMERSON COLLEGE EMERSON COLLEGE | BS MA | WRPS |
| CAMIRAND | MARIAN | BRIDGEWATER STATE | BS | GRADE 2 |
| CANN | JANET | UNIV OF MASS NORTHEASTERN | BA MED | GUIDANCE |
| CAREY | MARA | BRIDGEWATER STATE | BS | GRADE 6 |
| CARTEL | JACQUELINE | BOSTON COLL | BA | SOC ST |
| CASAGRANDE | JAMES | WESTERN N.E. | BS | SCIENCE |
| CASAGRANDE | STEVEN | WESTERN N.E. | BA | MATH |
| CENTURINO | ROSANNE | LESLEY COLL | BS | GRADE 6 |
| CLAIR | CAROLYN | UNIV. OF CONN. NOVA S.EASTERN UNIV. NOVA S.EASTERN UNIV. | BA MA MS | SPED |
| CLAPP-REDFERN | DEBORAH | BOSTON UNIV | BS | GRADE 3 |
| CLAY | DIANA | UNIV OF MAINE/FARM. | BS | PRE SCHOOL |
| COEN | HELEN | BRIDGEWATER STATE BRIDGEWATER STATE | BS MED | GRADE 6 |
| COLLINS | SARAH | BRIDGEWATER STATE | BS | SPED |
| COMPTON | WILLIAM | UNIV OF MASS WORCESTER STATE COL. NOVA S.E. UNIV | BS MED EDD | SUPERINTENDENT |
| CONDON | HELEN | BOSTON STATE COLL UNIV. OF NEW ENGLAND | BS MED | GRADE 1 |
| COOK | JANET | BRIDGEWATER STATE | BS | GRADE 7 |
| CORBETT | KATHARINE | STONEHILL COLL | BA | GRADE 1 |
| CORR | DIANE | BRIDGEWATER STATE UNIV. OF NEW ENGLAND | BA MED | GRADE 6 |
| COSTELLO | JOAN | STONEHILL COLL | BA | SOCIAL STUDIES |
| CULLINAN | TIMOTHY | BRIDGEWATER STATE BRIDGEWATER STATE BRIDGEWATER STATE | BA MED CAGS | ASST PRINC/MATH |
| DAMON II | FREDRICK | BOSTON COLL | BA | MATH |

| | | School | Degree | Grade/Subject |
|-----------|-----------|---|-----------|----------------|
| DEMELLO | MARYANN | SPRINGFIELD COLL BRIDGEWATER STATE | BS MS | CURR. COORD. |
| DONDERO | MARIE | BRIDGEWATER STATE | BS | GRADE 3 |
| DRESSLER | EUGENE | HARVARD UNIV HARVARD UNIV | BA MBA | MATH |
| DUFFEY | KAREN | PROVIDENCE COLLEGE | BA | SPED |
| DUNIN | HEATHER | BRIDGEWATER STATE | BS | SPED |
| DUNN | ANNEMARIE | FRAMINGHAM ST COLL LESLEY COLL | BS MED | READING |
| DUNN | MARY | BRIDGEWATER STATE | BS | GRADE 6 |
| DUQUETTE | SUE-ELLEN | BRIDGEWATER STATE | BS | GRADE 1 |
| EDWARDS | TOBY LANE | UNV OF LOWELL LESLEY COLL | BS MED | ALC |
| ELFMAN | BRENDA | UMASS UNIV OF VA | BS MED | SPEECH |
| ENOS | GLEN | BRIDGEWATER STATE LESLEY COLL | BA MED | GRADE 3 |
| FALLON | PATRICIA | SALEM STATE | BS | GRADE 5 |
| FERNANDES | HOPE | JOHNSON C. SMITH UNIV LESLEY COLLEGE | BA MED | ENGLISH |
| FARLEY | AMY | BRIDGEWATER STATE | BS | SPED |
| FERRY | KATHLEEN | BRIDGEWATER STATE | BS | TITLE I |
| FISHER | ROBERT | BENTLEY COLL | BS | BUSINESS |
| FLANAGAN | JAMES | UMASS CAMBRIDGE COLLEGE | BA MED | SOCIAL STUDIES |
| FLANAGAN | MARY | BRIDGEWATER STATE UNIV. OF NEW ENGLAND | BA MED | GRADE 7 |
| FOLSOM | BRENDA | BRIDGEWATER STATE UNIV. OF NEW ENGLAND | BS MED | HEALTH/PHYS ED |
| FORESTA | DEBORAH | BRIDGEWATER STATE UNIV. OF NEW ENGLAND | BS MED | GRADE 5 |
| FORLIZZI | COLLEEN | MERRIMACK COLLEGE CURRY COLLEGE | BS MED | GRADE 7 |

| FREDERICKS | RICHARD | School UMASS /AMHERST | Degree BS | Grade/Subject MATH |
|--------------|------------|---|---------------------|------------------------------|
| GATTINE | RICHARD | CURRY COLL SIMMONS COLL | BS MS | SPED |
| GIANNAKOULIS | PATRICIA | BRIDGEWATER STATE CAMBRIDGE COLL | BS MED | TITLE I |
| GRATTEN | NANCY | UMASS/AMHERST | BS | GRADE 6 |
| GRAZIANO | GARY | JOHNSON & WALES BRIDGEWATER STATE | BS MED | GUIDANCE |
| GREEN | KAREN | WESTFIELD STATE LESLEY COLL | BA MED | SPED |
| GREGORY | JOANNA | UMASS /AMHERST MIDDLEBURY COLL | BA MA | TITLE I |
| GRIEVES | MARCIA | BRIDGEWATER STATE | BS | TITLE I |
| GRIMMETT | RANDAL | BRIDGEWATER STATE SUFFOLK UNIV | BS JD | SOCIAL STUDIES |
| HAFNER | ERIC | BOSTON UNIV TUFTS UNIV | BS CAGS | SCH PSYCH |
| HANSEN | SUSAN | HOBART & WM SMITH LESLEY COLLEGE | BA MED | GRADE 6 |
| HARRIS | ELLEN | MASS COLL. OF ART | BFA | ART |
| HAYES | DIANE | BRIDGEWATER STATE | BS | GRADE 2 |
| HIGGINS | JOY | EASTERN NAZARENE EASTERN NAZARENE | BS MED | SCIENCE |
| HOCKING | CAROL | WESTFIELD STATE | BS | SPED |
| HOFFMAN | KATHY-ANNE | CLARK UNIVERSITY | BA | MATH |
| HUGHES | STEVEN | BUTLER UNIV. BUTLER UNIV. INDIANA UNIV. | BS MS EdD | PSYCHOLOGIST |
| JOHNSON | CRAIG | BRIDGEWATER STATE | BS | MATH |
| KELLEY | ROBIN | CRANE SCH OF MUSIC CENT CONN STATE UNIV | BMUS MS | MUSIC |
| KERRIGAN | JAMES | BOSTON STATE COLL BOSTON STATE COLL BRIDGEWATER STATE | BS MED CAGS | ASST.SUPT. |

| | | School | Degree | Grade/Subject |
|---------------|----------|---|-------------------|----------------|
| KERRIGAN | PAUL | BRIDGEWATER STATE | BA | SCIENCE |
| KILLINGER | JAN | STONEHILL COLL | ВА | GRADE 4 |
| KLINE | PAULA | BRIDGEWATER STATE | BS | SPED |
| KNIFFEN | ROBERT | UNIV. OF MICHIGAN BRIDGEWATER STATE | BA MED | MUSIC |
| KORSZENIEWSKI | JAMES | BROCKPORT UNIV. BOSTON UNIV. | BS MA | HEALTH/PHYS ED |
| LABOLLITA | BARBARA | WESTFIELD STATE | BS | SPED |
| LAMBERT | MARY | TRINITY COLL | ВА | ENGLISH |
| LANNIN-COTTON | MADELINE | BRIDGEWATER STATE | ВА | ENGLISH |
| LAURIA | ELLEN | BRIDGEWATER STATE | BS | GRADE 4 |
| LAWSON | SHANNON | WESTFIELD STATE COLL BRIDGEWATER STATE | BS MED | GRADE 3 |
| LEARNING | MELINDA | BOSTON STATE COLL BRIDGEWATER STATE | BS MED | GRADE 4 |
| LEARY | ROBERT | PLYMOUTH STATE COLL | BS | HEALTH |
| LEER | KENDALL | MONTCLAIR STATE UNIV BOSTON UNIV. | BA MED | ASST.PRINC. |
| LEONE | CAROL | U.MASS/BOSTON BRIDGEWATER STATE | BA MED | FOR LANG |
| LESTER | STEVEN | BOSTON UNIV. SUFFOLK UNIV. BOSTON UNIV. | BS MED EdD | GRADE 5 |
| LEVINE | BEVERLY | BRIDGEWATER STATE BRIDGEWATER STATE BRIDGEWATER STATE | BS MED CAGS | KINDERGARTEN |
| LOMBARDI | SANDRA | BRIDGEWATER STATE | BS | SOCIAL ST |
| LONERGAN | SUSAN | BRIDGEWATER STATE UNIV. OF NEW ENGLAND | BS MED | GRADE 5 |
| LOONEY | KATHLEEN | UMASS/AMHERST | ВА | ENGLISH |
| LOSCIUTO | RUTH | WORCESTER ST. COLL EMERSON COLL | BS MS | SPEECH |
| MacDONALD | HEATHER | BRIDGEWATER STATE | BS | SPED |

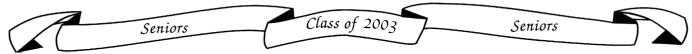
| | | School | Degree | Grade/Subject |
|-------------|----------|---|------------|-----------------------|
| MARIANO | LAURIE | BRIDGEWATER STATE BRIDGEWATER STATE | BS MED | SPED |
| MARK | JEAN | N.ADAMS STATE COLL | BS | 1/2 KIND, 1/2 TITLE 1 |
| MARTIN | BETH | BRIDGEWATER STATE BOSTON COLL. | BS MED | SPED |
| MCDONNELL | JULIE | BRIDGEWATER STATE | BS | GRADE 1 |
| MCDONOUGH | AMANDA | HOUGHTON COLLEGE | BA | ENGLISH |
| MCFARLAND | LINDA | SUFFOLK UNIV. | BS | GRADE 2 |
| MCGONNIGAL | SHARON | CURRY COLL | BA | SPED |
| MCGRATH | CAROL | BRIDGEWATER STATE | BS | PRINCIPAL |
| MCNAMARA | LISA | LESLEY COLL | BS | SPED |
| MEISTERMAN | ELISSA | SIMMONS COLLEGE BOSTON COLLEGE | BA MED | SPED |
| MERTEN | PATRICIA | UNIV OF MAINE | BS | FAM CONS SCI |
| MIKLOS | MARY | YOUNGSTOWN ST. OHIO NORTHEASTERN UNIV. | BS MSED | PRE SCHOOL |
| MORAST | KERRY | STONEHILL COLLEGE CAMBRIDGE COLLEGE | BS MED | GRADE 6 |
| MORIARTY | SUSAN | OUR LADY OF THE ELMS | BA | MATH |
| MORTON | MARGARET | BOSTON STATE COLL DREXEL UNIV. | BA MSLS | LIBRARY/IMC |
| MULLANEY | JOAN | BRIDGEWATER STATE | BS | SPED |
| MULLHOLLAND | MARTHA | BRIDGEWATER STATE | ВА | ENGLISH |
| MULREADY | VALERIE | WESTFIELD STATE | BS | MATH |
| MURPHY | JOHN | BOSTON COLL. BRIDGEWATER STATE | BS MED | SCIENCE |
| MURPHY | ROBERT | BOSTON UNIVERSITY HARVARD UNIVERSITY | BA M | SCIENCE |
| NETTO | PATRICIA | CURRY COLLEGE | BS | SPED |
| OBRIEN | KATHLEEN | BRIDGEWATER STATE BRIDGEWATER STATE | BS MED | GRADE 4 |

| | | School | Degree | Grade/Subject |
|-----------|-------------|--|-----------------|----------------|
| OCONNELL | JOANNE | BRIDGEWATER STATE | BS | GRADE 2 |
| ODONNELL | GEORGE | RHODE ISLAND COLL | BS | TECH ED |
| O'DUGGAN | ERIN | UNIV OF COLORADO UNIV OF COLORADO | BA MA | SPEECH |
| OKOLA | CATHERINE | BRIDGEWATER STATE | BA | SPED |
| OSBORNE | ELIZABETH | BRIDGEWATER STATE BRIDGEWATER STATE | BS MED | GRADE 2 |
| OWEN | KENNETH | BRIDGEWATER STATE | BS | PHYS ED |
| OWENS | TIMOTHY | UNIV OF N. CAROLINA | BS | SCIENCE |
| PACHECO | JOAN | UNIV. OF CONN. BRIDGEWATER STATE BRIDGEWATER STATE | BS MS MED | PHYS ED |
| PAGE | JEAN | FITCHBURG STATE COLL | BS | GRADE 2 |
| PARKER | BARRY | CURRY COLL | ВА | TECH.ED. |
| PARKER | JONATHAN | FITCHBURG STATE COLL CAMBRIDGE COLLEGE | BS MED | SPED |
| PATTON | JAMES | EASTERN NAZARENE | BS | SOCIAL STUDIES |
| PAULDING | KATHLEEN | BRIDGEWATER STATE | BS | GRADE 4 |
| PAULDING | KATHLEEN A. | BRIDGEWATER STATE FITCHBURG STATE | BS | SOCIAL STUDIES |
| PAYLOR | PAULA | BRIDGEWATER STATE BRIDGEWATER STATE | BS MED | GRADE 2 |
| PELISSIER | PAULA | BRIDGEWATER STATE BOSTON UNIV. | BA MS | SPEECH |
| PERKINS | JEFFREY | BRIDGEWATER STATE | BS | PHYS ED |
| PHELPS | SUSAN | WESTFIELD STATE CAMBRIDGE COLLEGE | BS MED | PHYS ED |
| PHILLIPS | LORNA | SALEM STATE COLL BOSTON STATE COLL | BS MED | GRADE 4 |
| PIERCE | JOANN | BOSTON COLL NORTHEASTERN UNIV. | BS MED | SPED |
| PITHIE | RENEE | KEENE STATE COLLEGE | BA | GRADE 5 |

| | | School | Degree | Grade/Subject |
|-----------|-----------|---|-------------------|----------------|
| PULASKI | W. NORMAN | NASSON COLL BOSTON UNIV. | BS MED | PRINCIPAL |
| REGELE | LINDA | BOSTON STATE COLL BOSTON STATE COLL | BS MED | GRADE 4 |
| REINHOLD | ELISA | BOSTON UNIV. WHEELOCK COLL | BS MS | PRE SCHOOL |
| REPPUCCI | JOANNE | BRIDGEWATER STATE | BS | SPED |
| RICE | MARY | BRIDGEWATER STATE | BS | GRADE 2 |
| PATTON | SUSAN | BRIDGEWATER STATE CAMBRIDGE COLLEGE | BA MED | ENGLISH |
| ROWE | GREGORY | SUFFOLK UNIV. | BS | SOCIAL STUDIES |
| RUNCI | PATRICK | BOSTON UNIVERSITY | BS | SPED |
| RUSCONI | TERESA | REGIS COLL U.MASS/BOSTON | BA MED | SPED |
| RUSSO | ELIZABETH | REGIS COLL UNIV. OF NEW ENGLAND | BA MED | GRADE 1 |
| RYAN | LISA | UNIV OF CONN LESLEY COLLEGE | BS MED | TECHNOLOGY |
| SALAMONE | JULIANNE | BOSTON STATE COLL BOSTON STATE COLL | BS MED | GRADE 1 |
| SALEM | KATHRYN | LESLEY UNIV UNIV. OF MASS BRIDGEWATER STATE | BS MED CAGS | DIR PPL PERS |
| SANGSTER | STEPHEN | NORTHWESTERN STATE BRIDGEWATER STATE | BS MS | PRINCIPAL |
| SAVAGE | WENDY | SKIDMORE COLL BOSTON COLL | BS MED | GRADE 1 |
| SCARPELLI | DORIC | HOLY CROSS COLL BOSTON COLL | BA MED | GUIDANCE |
| SCHAEFER | KATHY | BRIDGEWATER STATE | BS | GRADE 5 |
| SCHEUFELE | MICHELLE | EASTERN NAZARENE BRIDGEWATER STATE | BS MED | GRADE 3 |
| SCHIPPER | CHERYL | U.MASS/LOWELL SALEM STATE COLL | BS MED | SCIENCE |

| SCOPELLETI-HOWES | MARY | School BRIDGEWATER STATE BRIDGEWATER STATE | Degree BS MED | Grade/Subject GRADE 7 |
|------------------|----------|--|----------------------------|------------------------------|
| SCOTT | LEE | BRIDGEWATER STATE | BS | TITLE 1 |
| SHEA | BRIAN | UNIV. OF FLORIDA BRIDGEWATER STATE | BA MED | GRADE 3 |
| SHEA | MARY | MOUNT ST. VINCENT | ВА | GRADE 1 |
| SHERIDAN | PAMELA | FITCHBURG STATE COLL | BS | GRADE 1 |
| SIMMONS | MARY ANN | MASS COLL OF ART | BS | ART |
| SKARBEK | EDWARD | SETON HALL UNIV. BOSTON STATE COLL | BS MED | GRADE 4 |
| SMITH | JENNIFER | BRIDGEWATER STATE BRIDGEWATER STATE | BA MED | GRADE 4 |
| SMITH | SARAH | BRIDGEWATER STATE | BS | SPED |
| SMITH-TAYLOR | DEBORAH | BRIDGEWATER STATE BRIDGEWATER STATE | BS MED | SPED |
| SNYDER | ANNE | WESTMAR COLL | BS | GRADE 2 |
| STANISH | PAUL | BRIDGEWATER STATE BOSTON STATE COLL | BS MED | PRINCIPAL |
| SULLIVAN | GERTRUDE | MOUNT ST. VINCENT U.MASS/BOSTON | BA MED | GRADE 3 |
| TESSAR | SANDRA | RHODE ISLAND COLL CASTLETON STATE COL | BS MED | ART |
| THOMAS | DYMPNA | BOSTON COLLEGE ANNA MARIA COLLEGE WORCESTER STATE BRIDGEWATER STATE | EdD BS MED CAGS | PRINCIPAL |
| THOMPSON | CHERYL | UNIV OF NEBRASKA | BA | ART |
| TULLY | GWEN | MURRAY STATE UNIV. BRIDGEWATER STATE | BS MED | ADJ.CNSLR |
| VALANTE | JOYCE | BOSTON STATE COLL | BS | GRADE 1 |
| WATSON | JUDITH | BOSTON STATE COLL UNIV. OF NEW ENGLAND | BS MED | GRADE 2 |
| WELLS | MARY | NORTHEASTERN UNIV. UMASS/AMHERST | BS MED | GRADE 4 |

| | | School | Degree | Grade/Subject |
|------------|-----------|--|-----------------|---------------|
| WHITE | JANET | BRIDGEWATER STATE | BS | KINDERGTEN |
| WHITE | LAWRENCE | U.MASS/BOSTON | BS | GRADE 7 |
| WILLOCK | DOLORES | LESLEY COLL | BS | KINDERGTEN |
| WITTENBERG | SUSANNE | LESLEY COLL BRIDGEWATER STATE | BS MED | TITLE 1 |
| WOOD | STEPHANIE | SUFFOLK UNIVERSITY | ВА | SPANISH |
| WOODWARD | AMY | BRYN MAWR COLEGE UNIV. OF PENN U.MASS BOSTON | AB JD MED | ENGLISH |
| WOODWARD | PETER | UNIV. OF N.H. | ВА | ENGLISH |
| WORDEN | PAMELA | SUNY CORTLAND N.Y. BRIDGEWATER STATE | BA MED | GRADE 7 |



ROCKLAND HIGH SCHOOL CLASS OF 2003 GRADUATION LIST Graduation Date: June 7, 2003

- Katelyn Marie Adams Robert Renton Affleck Danielle Marie Alexander James Clarence Aubin
- + Jessica Jean Bamford
- + Rebecca Ann Barber
- +* Jessica Anne Barr
- +* Rachel Anne Bernhardt Kevin Michael Botelho Danielle Catherine Boughter Catherine Marie Boylan
- +* Laura Marie Bradford Jasmine Bretto Jennifer Joan Brokmeier
- +* Heather Anne Bryant
 Adrean Marie Burrell
 Amy Elizabeth Butkiewicz
 Jennifer Ashley Caeran
- +* Charlotte Anne Cahill Mark Kevin Callahan Mark P. Cameron
- + Christine Hannah Canale Michael Carey Celestino Michael W. Ceurvels
- +* Heather Marie Chaplic
- +* Nicole Kelley Christoforo Danielle Marie Clements
- +* Roy Matthew Cohen Jarrett S. Connors Patrick Raymond Coppens
- +* Lisa Marie Crowley
- + Michelle Frances Curran Ashley Nicole Damon
- + Jennifer DeLima
 Andrew John DelPrete
 Eric Thomas Deschamps
 Daniel John Devereaux
- +* Christina Anne Dewey Kimberly Dawn DiRenzo Lindsay Nicole DiTocco Tuan T. Do Lauren Marie Downey Erin Mary DuBeau Christopher Michael Dunn Briana Dunphy
- +* Elizabeth Jean Dupont Christopher Michael Dwelley Kenneth Robert Dyer Lauren Frances Easttey Jonathan Michael Emery Joseph Francis Esposito, Jr. Kathleen Louise Fallon
- +* Amy Elizabeth Fanning Cintia Faria Anthony K. Favazza Denille Elizabeth Fedor
- +* John William Ferguson Julie Ann Fisher Michael Charles Fisher James Joseph Fontoni Alexandra Forroova

- +* Amanda Elizabeth Fournier Branden C. Galpin
- + Harold Theodore Galpin III
- +* Caitlin Elizabeth Garrison Jonathan Thomas Gerry Janice Virginia Gifford
- +* Phillip John Giggey
 Laura Marie Goggin
 Zachary Thompson Gorman
 Timothy Michael Griffin, Jr.
 Amy Kathryn Gunning
- +* Alfredo Gutierrez
- +* Steven Daniel Haapaoja Taylor Ann Harte
- +* Douglas Earl Harvey
 Andrew Robert Hawes
 Lisa Marie Hegenberger
 Amy Lynn Hildreth
 Katelyn M. Hoarty
 Timothy Gray Holland
 Stephanie Lee Hunt
- +* Tiffany Joy Hurlbut
 Paul Anthony Ingeno
 Daniel Clift Jarvinen
 Mario Martez Jones
 Derrick C. Kemp
 Cassandra Carole Kioussis
 John Lam
 Derek John Landry
 Christina Maria Lane
- +* David Curtis Laramee Joshua Robert Leach Jeffrey M. Lemieux
- +* Nicholas Adam Leone Ashley Andrea H. Lujares Christopher Michael Lund Robert Patrick Lynch Tracy Michelle Lynch Joshua William Lyons
- +* Patrick Joseph Lyons Gary Francis Maguire Eric Thomas Mahoney
- + David Gilbert Mailloux Michael E. Malley Erin Maureen Maloney Gregory J. Mancuso Sharon Ann Manning Lauren E. McCarthy Erin Marie McClure
- + Jacqueline Christine McDonald Tasha Marie McDonald Meaghan Elizabeth McGarry
- +* Erik James McHugh Alden P. Mills
- + Christopher Daniel Mirski Elizabeth M. Moffi Alyssa Emily Montalvo Jillian Elizabeth Mooney Steven Thomas Morelli Michael Patrick Mullen, Jr. Kerri Lynne Muratore

- +* Melissa Jean Murphy
- +* Mai N. Nguyen
- Songkhla T. Nguyen Thai Q. Nguyen Jill Ashley O'Bryan Kevin Patrick O'Connell Sean B. O'Connor Jacqueline Ann O'Mara Jennifer Lynn O'Neil Shawn Paul O'Regan
- +* Nikki Marie Oliveira Erik A. Olsen
- + Nathaniel Ray Osgood
- +* David James Palana Christopher M. Pantano Tabbatha G. Paolini
- +* Graham John Parnaby Sarah B. Placente Steven Paul Pratt Erin Leigh Rafferty
- Krista Lynn Regan
 Michael Joseph Regens
 Julianne E. Roberts
- +* Brian Stephen Rogers Tyler Phillip Robert Roundtree Michael Perry Roy Kathryn Marie Runci Jonathan Michael St. Clair Eric L. Sarno
- + Robert Cameron Shemkus, Jr.
- +* Justin Michael Smith Stephen Thomas Spillane Colleen Dorothy Stewart Michael Patrick Stewart Roland Ralph Stewart III
- +* Annmarie Stiles Kevin James Stuart
- +* Joshua Michael Sudbey Joseph Steven Sullas Brian J. Swanson
- +* Tyler A. Tape
- +* Christopher Joseph Taylor Ryan James Thornley
- + Richard Nhat Tran
 Timothy Michael Tufts
 Christie Marie Tumey
 Thomas Michael Vacca
 Paul John Vecchione
- +* Sarah H. Veiga Gregory D. Waldrip Danielle Christina Walker Jonathan Keeley Wall Tamara Jean Walo
- + Amanda Leigh Walsh
- +* Patrick J. Welch Jeffrey B. Williams Daniel J. Wilson Amanda L. Wright Andrew Dean Zbyszewski
- † Academic Achievement Award
- National Honor Society

South Shore Regional Vocational-Technical School District

Budget Cuts Result in Staffing and Program Reduction

Like all of our District member communities and school systems, South Shore Vo-Tech was dramatically impacted by the Fiscal Year 2004 State Budget losses, even more so in some respects, as regional school districts across the Commonwealth were among the most severely affected entities. Lost regional transportation aid alone has resulted in significant service adjustments for Vo-Tech students. In summary, South Shore has been forced to eliminate an English position, eliminate the reading teacher position and program, reduce the Special Needs staff, cut sports program offerings, reduce staffing in two vocational programs, begin phasing out the school's Industrial Technology program, cut Physical Education and cut back clerical positions and instructional classroom aide support. Just as importantly, in addition to personnel losses, supply budgets were slashed and Capital and Equipment budgets totally eliminated. These line items constitute a critical lifeline in a vocational technical school, the means by which an institution stays current with rapidly changing technologies. Needless to say, the hopes are for better financial days.

Extremely responsive to community needs and expectations, South Shore's originally submitted budget and assessments passed unanimously in the District's eight towns. The eventual compromise State Budget legislatively required a recalculation of assessments, resulting in a re-shifting of member town responsibilities, some dramatic in their change, but eventually resolved. Fiscal year 2005 most certainly looks to present new challenges.

Despite the financial thunderstorms, the past year has represented one of tremendous accomplishment at Vo-Tech. Continued progress by students in the State's MCAS Assessment program saw ninety-nine (99%) percent of South Shore's Class of 2003 reach the mandated competency determination criteria necessary for graduation. This represented the strongest performance by any of Massachusetts' twenty-six (26) regional vocational technical schools. Similarly, the students in the classes of 2004 and 2005 are demonstrating strong skills acquisition and remediation successes, also comparing favorably with students in like school environments. Of particular accomplishment, South Shore's math scores on MCAS are improving impressively, with increasing numbers of students scoring in the proficient and advanced categories.

While last year witnessed the school's year long self-study within the framework of accreditation review by the New England Association of Schools and Colleges – Commission on Technical and Career Institu-

tions, Fall 2003 will have experienced the arrival of a twenty-five member peer visiting team/committee for a four day evaluation process. All phases of South Shore's educational and operational mission and status will be examined and a report generated for Spring 2004 action by the NEASC.

South Shore Viking athletics had a particularly memorable year as the 2002 Football squad returned to the Division VII Super Bowl stage and emerged victorious with a resounding 34-0 victory over previously undefeated Charlestown. The other Viking teams, Drama Club, Student Government and activities, Skills USA/VICA, Ford/AAA Competition, Parents Association and community service efforts all generated successes and growth by students over the last twelve months.

Wherever possible, South Shore's long range plans for continued facility upgrades also made progress. Completion of a small exercise and training area in the gymnasium, computer lab troubleshooting upgrades in the Electronics program, completion of the building's intranet network wiring, a desktop publishing lab in Graphic Arts and a replacement of the facility's 40+ year old emergency generator headed a busy year in terms of the regional school's infrastructure.

Very positively, Vo-Tech Three Year Project 550 plan has witnessed enrollment growth to near maximum levels. More and more students, parents and community at large citizens are seeing the very real potential of a strong vocational technical school experience on the educational lives of young men and women.

Currently, 86 of the total enrollment of 556 are from Rockland. June of 2003 celebrated the graduation of the following students from the town: Steven Baker, John Bandzul,

Whether it is the interaction with member town committees over budgetary realities, continued MCAS growth, the NEASC accreditation process or a community service project, South Shore Vocational Technical High School stands ready to continue a strong regional partnership with the area town communities.

South Shore looks forward to another dynamic year of service to students and our community constituencies, and to providing the very best career and technical education resources possible.

Respectfully submitted,

Gerald F. Blake Rockland Representative South Shore Regional School District Committee

Teen Center

To the Citizens of Rockland:

In June, 2004 we will be celebrating our 10th anniversary! It seems like just yesterday that we opened up the cafeteria at the Jefferson School with 15 – 20 kids on a busy night. We've come a long way and shared lots of good times with, literally, thousands of Rockland kids. Now we average close to 250 kids per night and have over 500 registered members each year.

We ran several successful dances during the course of the year. Many of our members participated in our annual events including the Paw Sox night game, our dance cruise through Boston Harbor and the All-nighter which was held at the YMCA in Hanover. This year we worked to get the Christmas tree fundraiser going again. The proceeds will benefit the Community Center building and in turn will benefit us. Many of our members helped out and earned community service hours. Our website, rocklandteencenter.com, has become very popular. It is updated regularly and has had close to 15,000 hits at this time.

With Mr. McCormack as Director, we've maintained a great group of regular volunteers and occasional chaperones. We're indebted to all for their dedication and endurance.

We would like to acknowledge all the help and cooperation that we've received from the Board of Selectmen. We would like to thank all the groups that we share space with at the Community Center and our neighbors for their tolerance...it's not always easy. We would like to recognize Video Gallery and Themis Pizza for over eight years of weekly support. And finally, thanks to the Rockland Police Department for their nightly visits.

We hope to be able to continue to provide this safe haven for the teens of Rockland. Although the current economic situation is in distress, we feel optimistic about the future as long as we have a location and some degree of funding from the Town, along with the support of the community and volunteers.

Respectfully submitted,

Joanne McCormack, Chairperson Robert Mahoney, Vice Chairman Karen Sepeck, Treasurer Barbara McGarry, Secretary Brenda Feinstein Mary Ann Gay Mary Gilmore Peg Nicholson Richard Smith

Tree Warden

The Honorable Board of Selectmen and the Citizens of Rockland:

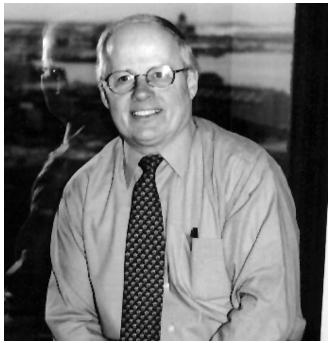
The following is a report of the Tree Department for the year 2003.

During the past calendar year the Tree Department has had a very busy year with tree trimming.

The William J. Grace Tree Planting Program continues to be very successful with the planting of new trees throughout the Town.

The Tree Department would like to thank the Highway Department and all other departments for their continuous help and effort.

Respectfully submitted,
Robert Corvi, Jr., *Tree Warden*



Anton F. Materna, Veterans' Director/Agent

Veterans' Burial Agent

To the Honorable Board of Selectmen and Citizens of Rockland:

I hereby submit the Annual Report as Veterans' Burial Agent for 2003.

The deaths of all of the war veterans for the past year have been recorded in accordance with the General Laws of the Commonwealth.

In keeping with he community spirit, the Rockland Girl Scouts, Boy Scouts, members of the Allied Veter-

ans Council, James Heffernan, Tom Murrill and Mary Jane Letizia placed flags on approximately 2,000 Veterans graves for Memorial Day.

Memorial Day services ere held at St. Patrick's Cemetery, at the Veterans Rock where the AMERICAN flag flies.

Memorial Day parade was held in Rockland by the Allied Veterans Council and the services were held at Mt Pleasant Cemetery as well as at the Union Square Memorial. Father Hickey was the speaker at the Memorial Library and the Union Square Memorial.

Respectfully submitted,

Anton F. Materna Veterans' Director/Agent

Youth Commission

To the Honorable Board of Selectmen and Citizens of the Town of Rockland:

During the 2003 calendar year, the Youth Commission carried out its program under Chapter 8E of the General Laws of the Commonwealth. We are pleased to submit the following report that outlines the programs offered to the young people of Rockland.

YOUTH RECREATION

The Youth Commission continued to offer a comprehensive year-round recreational program to the youth of Rockland. Thanks to the support of the people of Rockland, the Youth Commission is thriving in its new permanent home in the Rockland Community Center.

From September through June, programs were offered throughout the day, five days a week. The Youth Commission continued working with Marie Austin and Diane Banks to offer the Youth Commission Dance School for children ages 3 - 14. We also offered the Tot Enrichment "Chipmunk" Pre-school and Nursery Program. Recreational and instructional programs in basketball, floor hockey, mini-sports, musical theatre and a variety of arts and crafts classes were offered. In addition, we offered a baby-sitter training course which teaches young people the necessary skills to be effective caregivers. New program offerings initiated this year include bumper bowling, cheerleading, small fry sports, fun with food and fun and games. Adventure programs including field archery and rock climbing were offered to satisfy the interests of the older children.

During the summer months, the Commission conducted a Summer Program at the Hartsuff Park Recreational Area. Theme days provided a variety of activities including Sundae Friday, Messy Mania, Kangaroo Court, Survivor Hartsuff Park, Wet & Wild Water Play Day, Halloween at Hartsuff, Un-Birthday Party and Crazy Olympics. Entertainers performed for the children in-

cluding the Rainforest Reptile Show, Mad Scientist, Creepy Crawly Snake Lady, Lobster Lady, Magician Jim Rainho and more.

The children also enjoyed a trip to the movies after a very rainy week. The program ended with a Carnival and Last Blast Pizza Party with DJ Dustin Antle. Additional summer activities offered included swim lessons, tennis, golf and a variety of sports and arts and crafts programs and clinics.

Special Events this year included the First Annual Hartsuff Park Community Clean Up Day as well as cosponsoring the Fishing Derby at Reeds Pond. The Youth Commission organized a variety of holiday crafts for the children to enjoy during the Holiday Stroll.

Town Meeting approved the establishment of a revolving fund in accordance with M.G.L. Chapter 44 Section 53E1/2 for the purpose of operating recreation and leisure services to the children in the community on a self-supporting basis through user fees.

TOT ENRICHMENT PROGRAM

The 2003 - 2004 school year is the 19th year that the Youth Commission, in conjunction with the School Department, has operated the popular Tot Enrichment "Chipmunk" Program. This program offers high quality, affordable Nursery and Pre-School classes for Rockland children between the ages of three and five. The children took field trips to the South Shore Science Center and the Children's Museum in Easton. The "chipmunks" enjoyed special activities and events throughout the school year including ice cream parties, holiday parties, graduation celebrations and a special performance by the Kaleidoscope Theatre.

Head Teachers Barbara Fournier, Judy Ketterer and Cathy MacQuarrie are assisted by Cathy Ewell, Lisa Dutra, Nancy Mellen, Eleanor Murphy, Joanne Regan and Joanne Ricciarelli.

The Youth Commission wishes to extend their appreciation to the Selectmen, the School Department, other Town Departments and Youth Commission Staff for their continued support of Youth Commission programs and activities for the children in Rockland. The Youth Commission would like to extend a sincere thanks to Park Superintendent Peter Ewell and the staff at the Park Department for their tireless efforts in making our recreational areas inviting for the residents. We especially want to thank all the townspeople who have been a continued source of support.

Respectfully submitted,

Richard Furlong, Chairman
Judith Cusick
Lisa Wright-Murphy
Kathleen Daggett
Elizabeth Querzoli
Kathy Clarkeson, Youth Service Director

Visiting Nurse Association/Partners Home Care, Inc.

To the Honorable Board of Selectman and Citizens of the Town of Rockland:

Partner's Home Care Inc. continues the mission established by the Rockland VNA in 1910. Under its status as a non-profit Medicare-certified agency, home health care services are offered – skilled nursing, physical, speech, and occupational therapies, medical social work, nutrition counseling and home health aide assistance.

Specialty programs continue to serve a great need in the community. These include Mental Health, Advanced Wound Care, Movement Disorders, Diabetes, Oncology/Palliative Care, and Cardiac and Alzheimer's Disease teams. A special diabetic teaching program, "How Sweet It Is", continues to offer free monthly seminars and individual counseling sessions from September through April. A Caregiver Support Group continues to meet on a monthly basis at the Rockland Memorial Library and focuses on providing support for those involved with the care for their loved one.

In collaboration with the Rockland Food Pantry and Rockland Holiday Magic through the generosity of local businesses, religious and civic groups, and private citizens, the agency continued to provide food to Rockland families over the holidays. The staff of the Rockland office continued its support of two well-known area charities, the Toys for Tots Program and the local chapter of the American Cancer Society. Throughout the year staff raised money with monthly bake sales and other projects. Thirtysix staff members and friends formed three teams for the American Cancer Society Relay for Life held in June in Abington. Each walker individually raised money to support local American Cancer Society Programs - with a total of over \$5,000 being raised. An annual scholarship to a Rockland resident pursing a career in nursing was presented - continuing the Agency's commitment to foster excellence in health care for the future.

Bioterrorism preparedness, public health management issues and smallpox preparedness for local communities and BOH became prominent issues at training sessions, which I attended throughout the year. Influenza hit early and hard in December and much time was spent fielding phone calls from concerned residents and providing additional flu vaccine and administering it. A Christmas gift of 100 flu vaccine doses was given to the Rockland BOH from Serono Labs. This vaccine was made available at clinic and office appointments in late December and into January.

An on-going communication regarding public health issues and initiatives continues with the Board of Health, the Rockland public schools and the many town agencies and departments. Through an annual contractual agreement with the town of Rockland, public

health nursing services are provided. Monthly reports of these services are provided to the Rockland BOH. A detailed account of these services provided in the calendar year 2003 follows:

ADULT WELLNESS CLINICS (46) - 529 patients

| BP Screenings | 529 |
|---------------|-----|
| BS Tests | 103 |

Clinics are offered at Rockland Town Hall bimonthly and monthly at the COA and Leisurewoods (A Stop & Shop Abington Clinic is available – statistics of that clinic are logged onto Abington's clinics. (Rockland residents are welcome to attend this clinic as well.)

COMMUNICABLE DISEASES REPORTED (45+ several confirmed cases of influenza A+B in Dec. 03)

| Hepatitis A 1 | Hepatitis B4 |
|--------------------|-------------------|
| Pertussis2 | Viral meningitis3 |
| Hepatitis C20 | Salmonella6 |
| Campylobacter 1 | Varicella1 |
| Lyme Disease2 | Tuberculosis1 |
| Strept pneumonia 3 | Staph pneumonia1 |

Confidential case follow-ups are completed and submitted to the Mass. Department of Public Health, as required.

FLU CLINICS (4)

| Town-wide Clinic for "at risk" 1 | 1/02/03 | 3 |
|----------------------------------|-------------------|----------------|
| | 363 | DPH Vaccine |
| Tiffany #2 11/03/03 | 10 | DPH Vaccine |
| Rockland Fire Dept. 12/05/03 | 9 | DPH Vaccine |
| Town Hall 12/31/03 | <u>41</u> | Serono Vaccine |
| | 423 Immunizations | |

In addition, 150 doses of DPH flu vaccine was available for office patients and home patients of Partners Home Care Inc. Two nursing care facilities and North River Medical also received their allotments of DPH flu vaccine. Fiftynine doses of additional flu vaccine from Serono lab in Rockland were made available to Rockland residents in January 04 at clinics/office hours.

ADDITIONAL OFF-SITE CLINICS – Patient Visits – 44

Tiffany #2 Mantoux tb. Tests 18 Readings 18
Rockland High School - 3 immunizations
North River Collaborative - 5 Hepatitis B immunizations

HEALTH PROMOTIONS (By Public Health Nurse)

Patient visits 10

6 flu shots in homes of residents per MD order

4 visits for tuberculosis case investigation

Tuberculosis testing of case and one contact; plus teaching. Case moved from the community and follow-up was continued through the MA Tuberculosis Surveillance Program.

OFFICE VISITS (ROCKLAND)

200 Ledgewood Place - first floor 180 patient visits

Appointments may be made by calling 781-681-1013. Immunizations, blood pressure and blood sugar testing are available free of charge. To testing for job requirement or OSHA regulations is available to the public for a nominal fee.

Office activity for 2003:

| Patient visits (non ACVNA staff) | 180 |
|----------------------------------|-----|
| Blood Pressure | 42 |
| Other Injections by MD order | 22 |
| Immunizations: | 81 |
| Hepatitis B | 28 |
| Td | 3 |
| Flu | 42 |
| Pneumonia | 7 |
| lg | 1 |
| Tuberculosis Testings | 32 |
| Readings | 32 |

Vaccine Management

Our agency procures DPH supplied vaccines and Tb testing serum from DPH and distributes the vaccines to authorized Rockland vaccine providers along with appropriate teaching materials. Appropriate vaccine management – storage of vaccine is carried out daily and usage reports are filed throughout the year.

Upon request the schools are provided with vaccines for school immunization programs (Hepatitis B, Td and MMR). Chicken Pox (Varicella) vaccine is available at office visits for the pediatric (1-18 yr) population. Adult immunizations continue until the current supply of vaccines is exhausted. (The MA DPH will only be supplying flu and Td for adults in 2004- 2005.)

I would like to thank all the residents and businesses for their continued support. A special thank you to the Board of Health members and our volunteer clerks who assist with the many clinics throughout the year.

It is through your ever-welcomed support that we can successfully meet the health care needs of the community and enhance services for the residents of Rockland.

Respectfully submitted,
Gail Miller, RN
Community Health Nurse
Partners Home Care, Inc.

Zoning Board of Appeals

To the Honorable Board of Selectmen and the Citizens of Rockland:

The Zoning Board of Appeals is please to submit its annual report for the calendar year 2003.

This past year has been very busy for the Board. The ZBA has heard many petitions relating to Special Permits and Variances and has also prepared zoning articles for Town Meeting.

We would like to give our sincere thanks to Attorney June S. Riddle for her 18 years of dedicated service to the Board. Her knowledge of the Town and Chapter 40A helped the Board tremendously.

The Board is pleased to welcome John J. Goldrosen of Kopelman and Paige as our new land use counsel this year.

I would like to thank the Board for their long and many hours that each and every one of them dedicated to the monthly meetings. Their dedication and expertise is greatly appreciated.

I would also like to thank our Recording Secretary, Candi for all her help with meeting notices, phone calls, advertisements, packet preparation for Board members and typing and filing of decisions.

This past year the Board heard, reviewed and granted permits for the Extended Stay Hotel. Along with the traffic mitigation that will be done, the Extended Stay Hotel will be a great asset to the Town.

I would also like to thank the Town Clerk's Office for their assistance with the ZBA filings and decisions, and also to Doug and Bette in the Building Department for being there on a daily basis to help with reviewing the applications before filing with the Town Clerk's Office and with the many Zoning questions and phone calls received by the applicants.

The Board also thanks all other Town Boards, Committees, and Town Departments for their input and their assistance in reviewing applications during the past year.

Respectfully submitted,

Rockland Zoning Board of Appeals

Board Members

Robert A. Manzella, Chairman Stanley Cleaves, Vice-Chairman Anton Materna, Clerk Rita Howes Peter McDermott Associate Members
James Hannigan
Barry Ashton
Gregory Tansey

Recording Secretary
Candi DiRenzo

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